



Our Commitment to Sustainability

Bougainvillea Barbados is a 100-room boutique resort located on Maxwell Coast Road on the South Coast of Barbados. In addition to an array of suites, the resort includes swimming pools, a fitness centre, a gift shop, a signature spa and salon, along with food and beverage amenities which are open to the public.

Our environmental philosophy: “Work today to protect tomorrow”

Bougainvillea Barbados aims to encourage teamwork and solidarity in order to achieve the goal of sustainable tourism development within the community in which it operates. Our strategic intent is “to work today to minimize any negative effect on the environment of Barbados and in the long term to ensure that our community improves through our involvement”.

Our Commitment to sustainable development includes:

- Equity and equality in all areas of operation
- Engaging ourselves and others in the community
- Environmental Protection
- Economic development through the use of best practices
- Hire local where possible
- Fair trade Principles
- Use of local products and services where possible in accordance with our purchasing policy.
- Comply with local health and safety and environmental regulations.
- Monitor and report on our environmental performance on an annual basis with attempts to improve over each year.

Aims & objectives:

- Minimise resource consumption: encourage re-use and recycling to minimise waste.
- Promote and practice proper solid and liquid waste disposal, including offsite composting of garden waste, and sorting of waste both in the back and front of house.
- Where possible, reduce and re-use products in hotel operations as well as office spaces.
- Hire local employees in all departments at Bougainvillea Barbados.
- Partner with local Pig Farmers to prevent kitchen waste from going to landfill.



- Minimise the use of pollutants, including noise, chemicals, gases and CFCs, using alternatives where possible.
- Use natural resources like gas, captured water, renewable and solar energy effectively for reuse.
- Commit to community well-being through beautification initiatives and organising or participating in a minimum of two clean-up activities for 2023.
- Provide assistance to less fortunate members of our community, through supplying no less than 20 food hampers through Saint Dominic's Roman Catholic Church.
- Support charities and other organisations whose mandate is to work for the benefit of others.
- Improve the ecosystem for naturally occurring plants and animals, namely the sea turtles.
- Structured training for staff to continually sensitise about the importance of implementing environmental awareness at work and in their personal lives.
- Making guests more aware about the hotel's green practices by including information at orientation, online channels such as our blog.
- Encourage other hotels, schools and the general public to consider the social and environmental impact of decisions made and participate in green initiatives.
- Practice strategic and preventative maintenance.

Signed by: _____

Dawn Kirton
Operations Manager

Date: 01/02/2023