

TPS

TPS EASTERN AFRICA PLC

APPOINTMENT OF A NON-EXECUTIVE DIRECTOR



This announcement is made pursuant to Regulation 10.1.1 of Part XIV (Thirteenth Schedule) (Continuing Obligations) of the Capital Markets (Public Offers, Listing and Disclosures) Regulations 2023, promulgated under the Capital Markets Act (Cap. 485 A).

The Board of Directors of TPS Eastern Africa PLC (TPSEAP/Company) wishes to announce that it has appointed **Ms. Shahzad Karim** whose photograph appears above, as a director effective 13th July, 2026.

Ms. Karim holds a Bachelor in Business Administration (BBA) from Simon Fraser University, BC Canada and the Global CEO Africa Executive Certification from Strathmore University Business School, Nairobi, the Lagos Business School, and the Yale School of Management.

Ms. Karim is a seasoned banking executive with 40 years of experience in East Africa's financial services sector both in Corporate & Institutional Banking, Wholesale Banking, Credit and Lending. Ms. Karim has worked at Diamond Trust Bank Kenya Limited as a Director of Special Business Projects and previously as a Director Corporate and Institutional Banking for more than two decades where she played a key role in expanding the Bank's corporate and business portfolio and thus driving strategic growth initiatives. She has also served on the Board of Diamond Trust Bancassurance Intermediary Ltd.

The TPSEAP Board welcomes Ms. Shahzad Karim and wishes her success on her appointment as a TPSEAP director.

By order of the Board

Dominic Ng'ang'a
Company Secretary
13th July, 2026



SERENA HOTELS
SAFARI LODGES AND CAMPS
HOTELS • RESORTS

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The Board of Directors of TPS Eastern Africa PLC (TPSEAP/Company) wishes to announce that it has appointed **Ms. Serah Katusya** whose photograph appears above, as a director effective 13th July, 2026.

Ms. Katusya holds a Masters in Business Administration from Hult International Business School, holds a certificate from Harvard Business School for the Senior Executive Leadership Programme. She also holds a Post Graduate degree in Business, General Management, Strategy, Marketing and Operations from the University of Liverpool.

Ms. Katusya is currently the CEO & Executive Director of Belva Group Kenya where she has been instrumental in driving significant commercial growth and transformation. She previously held leadership positions at WPP SCANGROUP: MD, GroupM Sub-Saharan Africa, MD, Mediacom, Country Manager JWT& Scanad Tanzania, where her stellar performance drove commercial growth and client success across key clients like Safaricom, Coca-Cola, P&G, KCB Bank Brand Kenya etc.

The TPSEAP Board welcomes Ms. Serah Katusya and wishes her success on her appointment as a TPSEAP director.

By order of the Board

Dominic Ng'ang'a
Company Secretary
13th July, 2026