



ESCAPE THE BOARDROOM. ELEVATE YOUR LEADERSHIP.

Summit Leadership Experience

An Executive Retreat at Mountain View Grand Resort & Spa

The Summit Leadership Experience is a 2-3 day turnkey retreat designed for executive teams of 12-25 people looking to step away from the high-rise hotel boardroom and into a more meaningful setting. Ideal for strategic planning, culture-building, and leadership alignment, this experience blends expert-led development sessions, outdoor adventure, and wellness in the heart of the White Mountains. Executives leave refreshed, refocused, and reconnected—with nature, their mission, and each other.

DURATION: 2-3 days

GROUP SIZE: 12-25 people (ideal for small teams)

ADDRESS

101 Mountain View Road, Whitefield, New Hampshire, 03598

WEBSITE

www.MountainViewGrand.com

RESERVATIONS

855.837.2100



DAY 1

Arrival & Immersion into Leadership

Welcome Reception:

Greeted with a signature Mountain View Grand mocktail and snacks, followed by a brief overview of the retreat itinerary.

Executive Roundtable (90 mins):

Topic: "Visionary Leadership in a Changing World"

Led by an executive coach or guest speaker, this session encourages group discussion on leadership challenges, personal growth, and team dynamics. Think of it as an opening session to get participants aligned with the retreat's purpose.

Dinner:

Elegant 3-course dinner featuring locally sourced ingredients.

Evening Fireside Chat (Optional):

Relax by an outdoor fire pit and enjoy after-dinner nightcap.

DAY 2

Team Dynamics & Nature Connection

Sunrise Yoga or Meditation (Optional):

Start the day with a guided session to promote mindfulness and set an intentional tone for the day.

Executive Workshop:

“Building a High-Performance Team” (2 hours): A focused session led by an expert consultant, exploring team dynamics, trust-building, conflict resolution, and effective communication.

Adventure Break: Guided Hike or Mountain Biking (3 hours):

Engage in a scenic, guided hike or mountain bike ride with a naturalist. The goal is not only to enjoy the stunning views but to have participants connect with nature while discussing personal goals and leadership strategies. The physical challenge also helps to promote team bonding.

Team Building Activity Option 1:

“Building the Summit” (2 hours): Teams will work together to build a “summit” with natural materials (like logs, rocks, etc.) in a creative and collaborative way. It’s both a literal and metaphorical representation of teamwork, as everyone must contribute their skills to create a solid and beautiful outcome.

Team Building Activity Option 2:

“Mountain Quest” (2 hours): A collaborative outdoor scavenger hunt, where teams follow clues around the resort, solving leadership-themed puzzles and completing tasks that require both strategy and teamwork. Incorporate elements of the resort’s natural environment to make the hunt more engaging.

Evening Wine Tasting & Dinner:

A private wine tasting with a sommelier followed by dinner at the resort’s fine-dining restaurant. Each wine will be paired with a course and you can include a quick team-building activity, such as a “wine challenge,” to foster a sense of friendly competition and collaboration.



DAY 3

Leadership Integration & Departure

Morning Leadership Reflection (90 mins):

A group session to reflect on lessons learned throughout the retreat. Participants can share key takeaways and discuss how they plan to integrate these insights into their professional lives. It will include a guided leadership assessment and action planning session for ongoing development.

Closing Activity: "The Summit Speech" (1 hour):

A closing moment where each participant shares a personal commitment to leadership or a key takeaway from the retreat. They will also receive a personalized certificate marking their participation in the Summit Leadership Experience.

Farewell Brunch:

A light and delicious brunch featuring local favorites, closing out the retreat with one final moment to connect and celebrate the shared experience.

Packaged Inclusions

Accommodations	2 or 3-night stay in luxurious rooms/suites with mountain views. Customized welcome amenities (e.g., personalized stationery, branded retreat items).
Meals	Welcome Reception, Elegant Dinners, Daily Breakfasts, Wine Tasting & Dinner, Snacks, and Farewell Brunch
Team-Building Activities & Workshops	<ul style="list-style-type: none">Expert-led leadership workshops.Guided adventure and team-building exercises.Access to all resort amenities (spa, pool, hiking trails, etc.).Executive Coaching:One-on-one or group coaching session to discuss personal leadership goals.Follow-up session post-retreat to track progress.
Audio Visual Services	Complimentary basic package for meeting room and breakouts

DESIGN YOUR PERFECT RETREAT

Ready to create a meeting or retreat that's truly yours? Connect with our team to explore pricing and craft a fully customized experience tailored to your group's needs.



Additional Experiences & Add-Ons

Activities	Guided Hike: Complimentary Sunrise Yoga (Overlook Lawn, weather permitting): \$25.00 per person
Wellness & Recreation Upgrades	Include spa treatments, massages, or additional mindfulness activities for relaxation or rounds of golf with Llama Trek included. Spa Treatments: 15% discount Golf with Llama Trek: \$150.00 daily rate

