



Amsterdam Manor  
BEACH RESORT ARUBA



# ENVIRONMENTAL, ENERGY & SOCIAL SUSTAINABILITY POLICY

AMSTERDAM MANOR BEACH RESORT ARUBA AND MVC EAGLE BEACH RESORT ARUBA

We recognize the significant role we play in sustaining the natural beauty of Aruba for the present and future generations. We are located next to the cherished sites Eagle Beach and Bubali Plas. Because of this, we strive to act responsibly, preserve our environment, and protect these sensitive areas. This environmental, energy & social sustainability policy, together with our other company policies form the foundation of our Organizational Social and Cultural Responsibility.

## POLICY SCOPE

The resorts will use **Earthcheck's 10 Key Performance Areas** as a guide to shape our organizational culture of sustainability, therefore the resorts will remain committed to:

## ENVIRONMENTAL PROTECTION

- Reduce the need for potential ozone depleting substances, keeping it as low as possible.
- Reduce our CO<sub>2</sub> footprint.
- Reduce any potential impact on the ecosystem biodiversity.
- Protect and keep Eagle Beach and the surrounding marine environment clean.
- Foment environmental awareness among our employees and guests.
- Train staff periodically to strengthen our organizational culture of sustainability.
- Encourage proper behavior among our employees and guests towards our natural, cultural and heritage sites.
- Collaborate and maintain a positive social impact on our community.
- Avoid contaminating the water, land, and air as much as possible.
- Maintain a commitment to keep hazardous substances to a minimum.
- Reduce the chances of leakages or spills of hazardous chemicals.
- Promote reuse and recycling practices.
- Monitor and minimize our solid waste generation.
- Protect our staff, guests, property, and surrounding ecosystems.

## CONTINUAL IMPROVEMENT

- Continuously strive to achieve new sustainability certifications and research new sustainable technology practices.
- Remain accountable through annual benchmarking assessments.
- Continuously monitor, minimize, and manage the use of energy, freshwater, and natural resources.
- Purchase and maintain equipment that will work more efficiently.

## LEGAL COMPLIANCE

- Comply with all relevant rules and regulations, may they be national, regional, or international.
- Protect our employees and guests, by complying with all the health and safety measures to reduce the chances of contagion of infectious diseases.

## LOCAL EMPLOYMENT

- Employ local labor, use sustainable local products and services whenever these are possible.
- Provide proper working conditions for employees.

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General Manager:

Alfred Kaufmann

