



HOTELS & RESORTS

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# CVK HOTELS & RESORTS SUSTAINABILITY REPORT

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**DIRECTORATE FOR STRATEGY AND OPERATIONAL EXCELLENCE**

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## 1. About the Report

With this sustainability report published on behalf of CVK Hotels & Resorts, our brand's environmental and social activities are brought to the attention of all our stakeholders.

In our facility, which belongs to the CVK Mineral Mining brand, which acts in line with its values in every business line in which it operates, it is aimed to ensure responsible production, service, and consumption and in this regard, it is aimed to share our future goals.

The report covers the dates between 01.01.2022 and 31.12.2022.

We aim to continuously improve our sustainability-related activities with the opinions and suggestions of our valued stakeholders. Therefore, contact information for any feedback is provided below.

### Social Media:



@cvkparkbosphorus



CVK Hotels & Resorts



info@parkbosphorus.com



### Opinion and Suggestion Survey;



Survey Monkey



## 2. About CVK Hotels & Resorts



CVK Hotels & Resorts aims to be a leader in the tourism industry in terms of sustainability and the highest level of guest satisfaction. CVK Hotels & Resorts is a privileged hotel group that enables its guests to experience the history, culture, and gastronomic riches in the best way possible.

CVK Hotels & Resorts took its first step into the tourism industry with the opening of CVK Taksim Hotel Istanbul, located in the famous Taksim Square.

In 2013, CVK Hotels & Resorts reopened the historical Park Hotel in Gümüşsuyu under the name CVK Park Bosphorus Hotel Istanbul. The hotel quickly became the symbol of Istanbul and gained the title of the largest tourism investment ever made in Istanbul. CVK Park Bosphorus Hotel Istanbul also includes CVK Park Prestige Suites, a complex of 68 luxury suites that offers a prestigious accommodation experience to guests from all over the world. CVK Hotels & Resorts is on its way to becoming a well-known brand domestically and internationally, drawing attention with its combination of comfort and luxury, perfect spa services, innovative stance and central location that places guests in the heart of the city.

Today, CVK Hotel & Resorts serves as the ambassador of the world-renowned Turkish hospitality. Founded by the well-established CVK Group, CVK Hotels & Resorts represents the group's values.

### 3. Message from the General Manager

As a brand that has been making a difference in the tourism industry for years, we aim to be excellent in every concept. With our experience in the hotel industry, we continue our works to make hotel management in Türkiye more sustainable and inclusive.

We are aware that we can only move forward with our sectorial focus points such as respect for the world, innovative service and digitalization, as well as high-level accommodation experience, when we are a part and pioneer of sustainability.

As CVK Hotels & Resorts, we see sustainability as a corporate obligation rather than social responsibility. Therefore, our most basic policy was to remove concepts such as “more” and “bigger” from our lives and introduce concepts that are small and consume less resources. In this context we contribute to sustainability in many areas with waste disposal, sending food waste to animal shelters, donating textile waste to animal shelters, transforming used textile products into bags, etc., with the collaboration of women, our cogen device (we produce our own electricity), our pioneering sustainable project with the company Diversey, and our afforestation projects using Tema Foundation birthday cards.

When we look at the energy side, we contribute to both nature and business by producing natural gas-fueled electrical energy with the cogeneration solution. We have been carrying out feasibility studies for solar energy systems for nearly a year. We also entered into agreement processes at various scales. We continue to work to implement a solar energy project that will cover all our energy consumption. We also aim to save by using technological LED lighting products in general building and environmental lighting. In addition, we obtain and develop various benefits with smart solutions that can save energy in ventilation systems and hood systems. For this purpose, we increase the efficiency and usage rate of our automation systems. We are renewing our roof systems. Thus, while benefiting from solar energy, we will be able to collect rainwater. Our feasibility studies on the collection, storage, and purification of greywater are continuing.

All our purchasing processes are handled separately in terms of sustainability. Our ecosystem is considered together with our suppliers and their development. Our consumables are constantly reviewed for this purpose and their environmental impacts are evaluated in accordance with the regulations.

As CVK Hotels & Resorts, one of our most important points is to add value to our society, not only in our own business areas, but also in every area. We base our sustainability strategy on creating shared value, and we plan and manage all our work accordingly. We are aware that it is a great responsibility to correctly manage the impacts of our activities on the environment and society.

We are very excited that our hotel is a part of the sustainability efforts in Türkiye and the world. We will continue to work with determination on the transformation journey we have started for a sustainable future with our guests, employees and all our business partners.

**General Manager**  
**Murat ARSLAN**

#### 4. CVK Respect – The Future Starts Today

As CVK Respect, we aim to be a brand that is sensitive to nature and society and proudly apply our sustainability approach, which we built on our motto “the future starts today”, in all our business processes.

Our most basic policy is to remove concepts such as “more” and “bigger” from our lives, and to start by introducing small and least resource-consuming concepts. With this philosophy, we are trying to protect our future at almost every level, with environmental and zero waste management, water consumption, energy saving with cogeneration solutions and cooperation with relevant NGOs. In line with our corporate values and ethical principles, we always aim for a sustainable life while fulfilling these responsibilities. Because we know that, we can only start the future from today!

All of our practices we carry out with our responsibility towards future generations is to protect the natural balance and to build a livable future with all our stakeholders. With this vision, we invite everyone to adapt this awareness, especially the tourism sector.

As CVK Hotels & Resorts, we see sustainability as a corporate obligation rather than social responsibility. Therefore, our most basic policy is to remove concepts such as “more” and “bigger” from our lives, and to start by introducing small and least resource-consuming concepts.

Works we have done in this context:

- We separate and recycle our waste within the scope of the Environmental and Zero Waste Management system.
- We provide city transfers for our guests with our electric and environmentally friendly vehicles.
- We take our food waste under control with the "Extra Smart Weighing System", which measures food waste in detail and makes it possible to reduce waste with databased insights. Thus, we are working to halve food loss and waste.
- We collaborate with the Job Acquisition and "Re-Internship" Programs of the YenidenBiz (Community to Re-Employ Women) Platform to bring women back to business life.
- We support the feeding of stray animals with our separated food waste. We recycle used textile products with the cooperation of women or donate them to animal shelters.
- We contribute to pioneering sustainable projects with our choice of Diversey.
- We contribute to nature by using birthday cards of NGOs such as Tema Foundation and Daruşşafaka Foundation.
- With our cogen device, we produce our own electricity and reduce our environmental footprint.
- With the cogeneration solution, we contribute to nature by producing natural gas-fueled electrical energy.
- We work towards saving by using technological LED lighting products in general building and environmental lighting.

- We obtain and develop various benefits with smart solutions that can save energy in ventilation systems and hood systems. For this purpose, we increase the efficiency and usage rate of our automation systems.
- All our purchasing processes are handled separately in terms of sustainability. Our ecosystem is considered together with our suppliers and their development.
- We apply internationally accepted standards along with ISO 9001, ISO 45001, ISO 14001, ISO 10002 and ISO 22000 management systems in our business and aim for the continuous development of the systems in compliance with legal requirements.

We also conduct feasibility studies for solar energy systems. The works to implement a solar energy project that will cover all our energy consumption continue. By renewing our roof systems, we will benefit from solar energy and collect rainwater. In addition to our gray water treatment solutions, we also continue our feasibility studies on water collection, storage, and purification.



## 5. Our Policies

### ***Children's Rights Policy***

As CVK Hotels & Resorts, it is our primary responsibility to recognize children as individuals, respect their rights, and protect them against all psychological, physical, and commercial exploitation.

In order to fulfill this responsibility, we do not allow child labor in our company and expect all our business partners to show the same sensitivity.

At CVK Hotels & Resorts, we offer environments and opportunities that contribute to the development of children, where they can easily express their thoughts, wishes and feelings, and where they feel free and comfortable.

We provide training opportunities to CVK Hotels & Resorts employees to prevent child abuse and increase awareness. We ensure that children are always under adult supervision during all activities they participate in. We support Child Friendly Tourism and its basic principles. We communicate with national and international institutions and organizations related to children.

We fully cooperate with official institutions and organizations in case of suspicious actions regarding children within CVK Hotels & Resorts.

As CVK Hotels & Resort, we will continue to work in all our projects to ensure that not only the children of our employees and guests will always be happy, but that all children around the world will always have a smile on their face.



## ***Human Resources Policy***

CVK Hotels & Resorts has adopted the "Innovative" and "Luxury" service approach, shaped by the desire to present Turkish culture to its guests by raising it above global standards.

The vision is "to be a world-class living center in all areas and every concept it serves".

It wants to "be at the center of life" or "make its location a center of life" with the values of "respect for the world, sustainability, innovative service and digitalization, and high-level accommodation experience".

CVK Hotels & Resorts "focuses on sustainable living." To fulfill its vision with its values it acts in cooperation with CVK Hotels & Resorts employees who are hard-working, disciplined, humble, protect their pride and reputation, avoid waste, fulfill their fair and social responsibilities, and respect people, nature and cultural heritage, with the unity of ideas and trust.

It has adopted a "Participatory" and "Value Creating" human resources principle at the center of its Human Resources Management strategies. There is a wide variety of physical and digital platforms where employees can share their ideas, suggestions, experiences, and wishes. In addition to the existing sharing platforms, an open-door policy is maintained. CVK Hotels & Resorts believes that it "Grows by Sharing" with this active two-way communication language.

The CVK Hotels & Resorts Operation Model acts holistically within all components of Human Resource Planning, Corporate Culture, Leadership Development, Talent Management, Performance and Reward, and Human Resource Management. The integrity policy it implements makes the performances of its employees and the value they produce constantly visible.

It constantly improves its approach and methods to create a "Brand Ambassador" from each employee by maximizing employee loyalty. CVK Hotels & Resorts is highly sensitive about its responsibilities based on workplace ethics towards its employees, guests, and the society.

It maintains a "zero tolerance" policy regarding all kinds of harassment and abuse such as physical, emotional, sexual, verbal, financial abuse, and abuse of duty or authority.

With its commitment to the principles of merit, transparency, fair treatment and equality, it creates "Equality of Opportunity" by eliminating discrimination issues such as "age, gender, race, ethnicity, disability, marital status and similar".

It not only creates qualified human resources with its in-house mobility, leadership, and similar personal and corporate development programs but also bears the responsibility of serving the sector by training professionals who will guide Turkish Tourism.

## ***Sustainable Purchasing Policy***

As CVK Hotel & Resorts, we attach importance to the following issues regarding our solution partners in line with the sustainable supply approach: Quality Assurance Management Systems, Environmental and Occupational Health and Safety Management Systems, owning internationally recognized environmental and sustainability labels/certificates, and having no harmful effects on the environment in production and supply and wish the following in terms of resources: respecting wildlife and sole usage/consumption without harming the diversity of species, prohibition of hunting products within the supply chain, minimization of waste and proper waste management, offering of less packaging or bulk packaging alternatives in product packaging, usage of environmentally friendly, economical, and local recyclable or recycled materials by placing importance to ethical values, offering organic, bio, vegan, not tested on animals, free of harmful chemical components, etc., being a domestic and local production/service provider, and having a product/service that reflects/promotes the cuisine, traditions and culture of our country/region. In this regard, we convey this perspective to our stakeholders. We try to create efficient purchasing opportunities together with our suppliers and aim to reduce the environmental impacts arising from supply processes.

## ***Energy Policy***

As CVK Hotels & Resorts, we aim to implement and develop a proactive energy management system based on sustainable development in all our activities.

In this regard we promise

- Efficient use of energy and natural resources in all our activities
- To apply environmentally and energy-friendly technologies in new projects and equipment purchases
- To save energy and reduce natural resource consumption by making efficiency-increasing improvements in existing processes and systems
- Continuous improvement of energy performance through the design and supply of highly energy efficient products, processes and services.
- To ensure that sufficient resources (information, expertise and economic resources) are provided and constantly reviewed to achieve energy-related goals and objectives
- To ensure compliance with legal and other requirements regarding energy efficiency, use and consumption
- To increase the awareness of all stakeholders in terms of renewable energy and climate change and to continuously improve energy efficiency by developing energy efficiency projects that will support the principle of sustainable development.

## 6. Vision, Mission and Values

CVK PARK BOSPHORUS HOTEL  
İSTANBUL



**VİZYONUMUZ**

Hizmet verdiği her yerde ve her konseptte, dünya çapında bir yaşam merkezi olmak



CVK PARK BOSPHORUS HOTEL  
İSTANBUL



**MİSYONUMUZ**

Global bir marka olarak sürdürülebilir yaşam odaklı, yenilikçi ve lüks hizmet anlayışını tüm misafirlerimize sunmak.



CVK PARK BOSPHORUS HOTEL  
İSTANBUL



**DEĞERLERİMİZ**

- Dünyaya saygı
- Sürdürülebilirlik
- Yenilikçi hizmet ve dijitalleşme
- Üst düzey konaklama deneyimi



## 7. Sustainability Commission

Positioning sustainability at the center of the values it cares about, CVK Hotel&Resorts has carried out sustainability works in various contexts since the year it was founded. As of 2023, it continues its work with the Sustainability Commission it has established with the slogan "The Future Starts Today". The CVK Hotel & Resorts Sustainability Commission consists of the following department representatives.

- Director for Strategy and Operational Excellence
- Food and Beverage Director
- Brand and Communication Director
- Purchasing Director
- Finance Director
- Health, Safety and Environment Manager
- Laundry Manager
- Food and Beverage Manager
- Housekeeping Manager
- Information Technology Manager
- Spa & Fitness Facility Manager
- Guest Relations Manager
- Security Manager
- Human Resources Manager
- Executive Sous Chef
- Deputy Front Office Manager
- Corporate Sales Manager
- Assistant Quality Expert



## 8. Environmental Effects

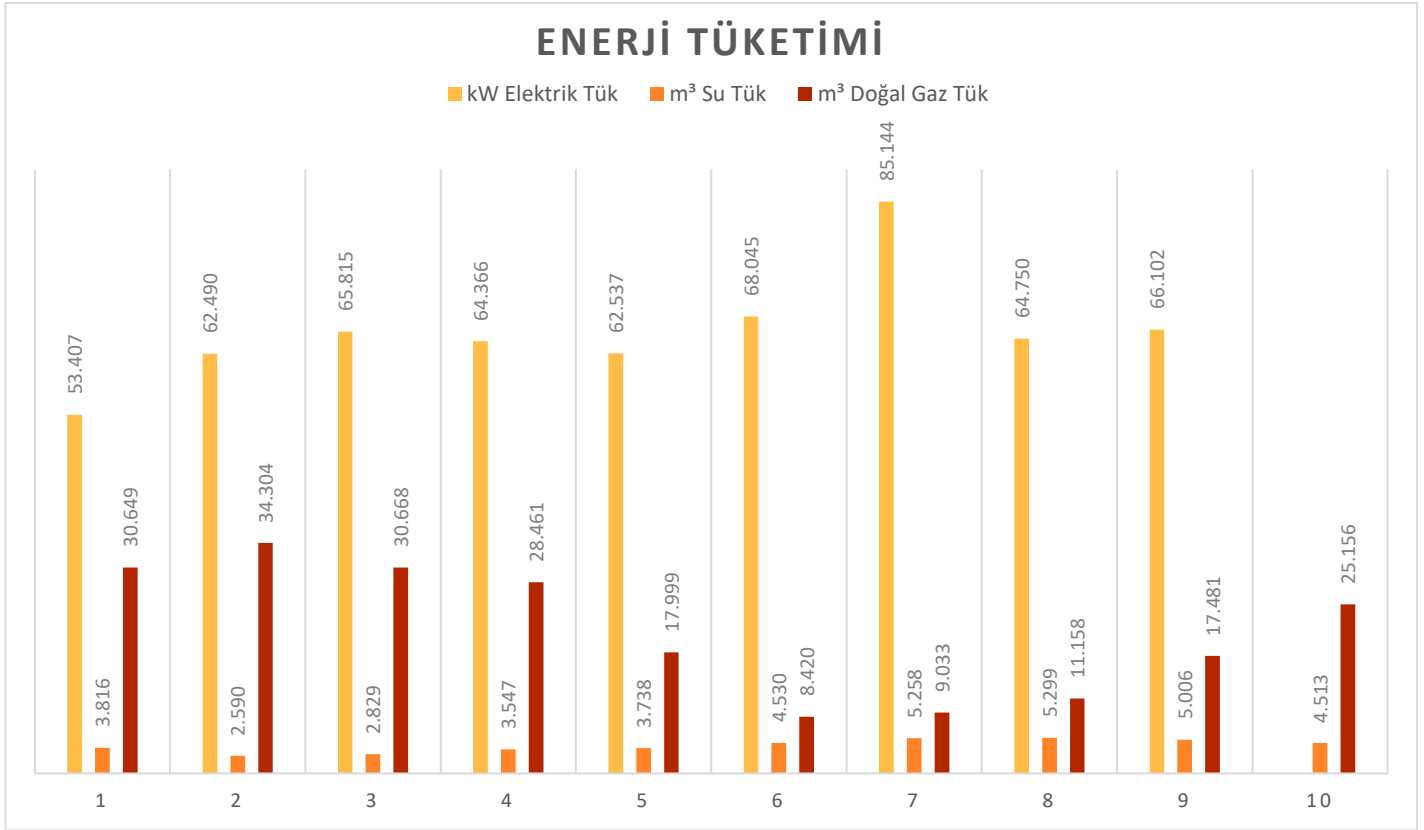
### a. Carbon Footprint

As CVK Hotels & Resorts, we measure our carbon footprint and work towards our goals to reduce it. You can review our carbon footprint report by scanning the QR code.

Report



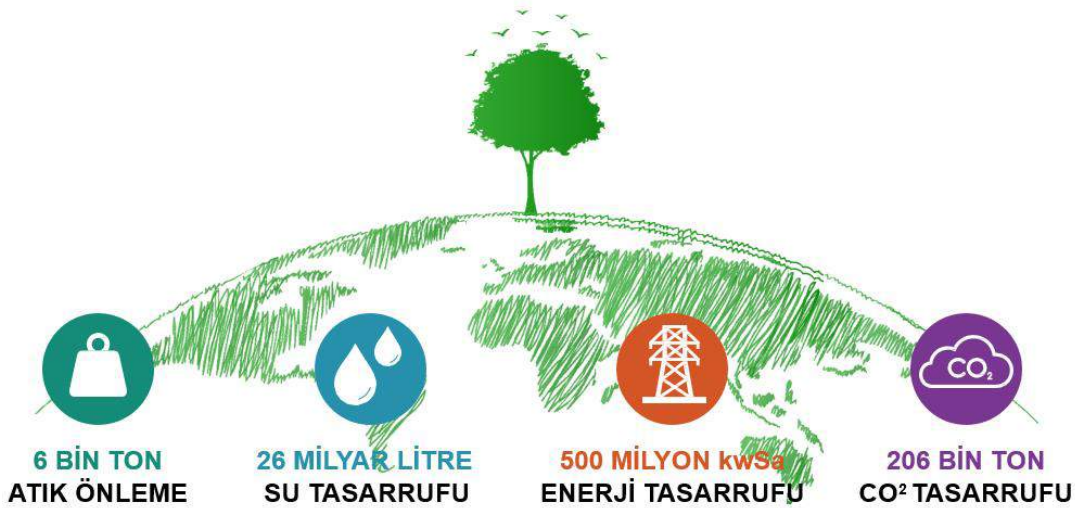
### b. Energy Consumption



### Energy Saving Measures

- It is aimed to reduce energy consumption by deactivating the air conditioner if the windows are opened while the air conditioners in all our rooms are working.
- By placing sensor lighting in common areas, the energy consumption of lighting of unused areas was reduced.
- According to the Water Risk Atlas, our region is under high risk of water crisis. Rinse valves have been installed on the taps in our rooms and staff areas, and the consumption of usable clean water has been significantly reduced.
- We have a cogeneration unit, and the grid electricity load of the business has been reduced by producing electrical energy from the natural gas source. The steam generated after natural gas consumption in the unit is used in the laundry area.
- Presence sensors have been installed in all of our rooms, and power cut-off systems have been created in case no movement is detected.

**c. In cooperation with Diversey:**



**d. Impact on Land and Aquatic Life**

CVK Hotels & Resorts discharges its wastewater to appropriate areas in cooperation with the local government.

At the same time, it pays attention to seasonal seafood consumption and works with suppliers that comply with the policy of protecting and sustaining all living species. In order to maintain and protect the existing fish diversity, it consumes all sea creatures according to the season.

Threatened plant species in the Marmara region are monitored by our company and are not used in decoration.

**9. Personnel and Working Life**

**9.1. Working Life**

Candidates who apply to work at CVK Hotels & Resorts are evaluated without any selectivity or discrimination, except for their suitability for the job. It is essential to manage the process by observing open communication, confidentiality of personal data, sense of justice and ethical principles throughout the entire recruitment process. According to the business policy, child labor is forbidden. Candidates who are deemed appropriate as a result of the evaluation process are informed of their working conditions, job descriptions and social rights, and a mutual agreement is made to enable them to start working.

Employees who start work are directed to the departments where they will work with a two-day orientation training. Employees who complete the orientation training are welcomed in the departments by the department training coordinators and their adaptation to the areas in which they will work in is facilitated.

All of our employees work in accordance with legal working hours and can use all their legal rights (maternity leave, death leave, annual leave, notice pay, etc.).

CVK Hotels & Resorts has a full-time Occupational Health and Safety Specialist. Employee representatives are appointed to represent other employees at OHS board meetings and have the right to speak, like all participants.

There is an active disciplinary board within CVK Hotels & Resorts.

Among the 612 employees employed by CVK Hotel & Resorts, 67% are men and 33% are women. Among the total employees, the rate of male managers is 9% and the rate of female managers is 2%.

**a. Intern Employment and Student Development Program**

CVK Hotels & Resorts has acted with sensitivity towards education and training and has shown devoted efforts since its establishment in this area. In order to train new managers and qualified personnel of the future, it highlights its contribution to development through intern development as well as collaborations with universities and student interviews. Many students who completed their internships in our company in the past were employed as permanent staff after their internships. Interns are provided with motivational events and trainings and are given achievement certificates during the farewell events.

Istanbul University Interview



Farewell of 2022 Interns



Farewell of 2023 Interns



**b. Employment Offices and University Career Days**

Within the framework of the qualified workforce program, CVK Hotels & Resorts meets with employment offices located in various points of Istanbul, makes visits, and participates in career fairs of universities to increase employment opportunities.



**c. Services Provided to Employees**

**i. Use of Lockers**

All employees who start working at CVK Hotels & Resorts are allocated a locker where they can prepare themselves and store their personal belongings.

**ii. Laundry Services**

Employees at CVK Hotel & Resorts can benefit from the laundry service free of charge for cleaning, ironing etc. of all work-related textile products.

**iii. Staff Service**

CVK Hotels & Resorts works in shifts as part of its business, and shuttle service is provided for shift workers.

**iv. Staff Cafeteria**

CVK Hotels & Resorts has a staff cafeteria that serves only employees. Breakfast, lunch, dinner and night meals are offered within the scope of the cafeteria services.

**v. Health Services**

CVK Hotels & Resorts has an occupational physician and workplace nurse available during working hours.

**vi. Motivational Meetings**

We celebrate the happy moments in our employees' business and private lives together to which all of them are invited.



**vii. We Grow as We Share**

CVK Hotels & Resorts employees can directly convey their opinions and suggestions to the Head Office using the QR code on the communication boards. In the "Meet the GM" event held every two months, representatives directed by department employees can convey their opinions and suggestions to the General Directorate over breakfast.



Within the framework of the service and working conditions above, CVK Hotels & Resorts was deemed worthy of the 2023 "Secret CV Respect for Humanity Award".



#### **d. Education**

CVK Hotels & Resorts carries out training and education activities for the continuous development of its employees. The process, which starts with the first day orientation, continues in the departments. With the QR codes on the communication boards, employees can send their suggestions about the training they want to receive to the Education Directorate. All departments have a department education coordinator (DEC) who is responsible for the department's training activities. All internal and external educations are announced monthly and annually by the Education Directorate. In addition to professional development training, training is provided in the areas of first aid, emergency response, fire, communication, leadership, guest satisfaction, occupational health and safety, food safety, process management, teamwork, quality management systems etc. In addition, two educators who attended the trainings given by trainers accredited by GSTC also provide education within the scope of sustainability.

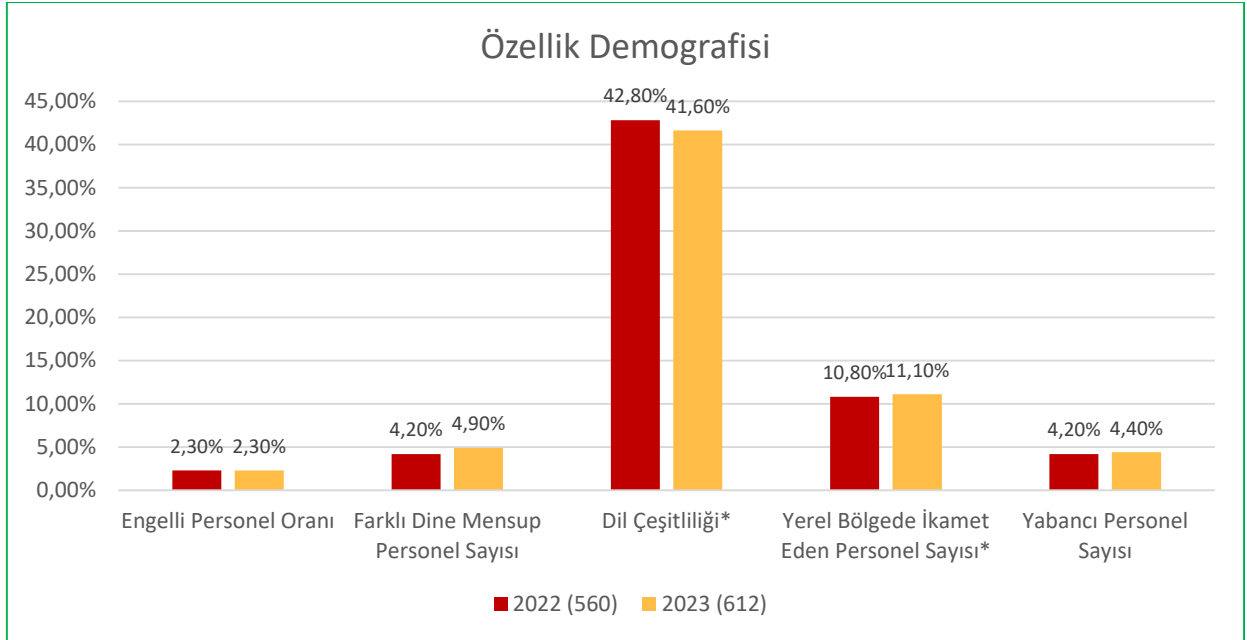
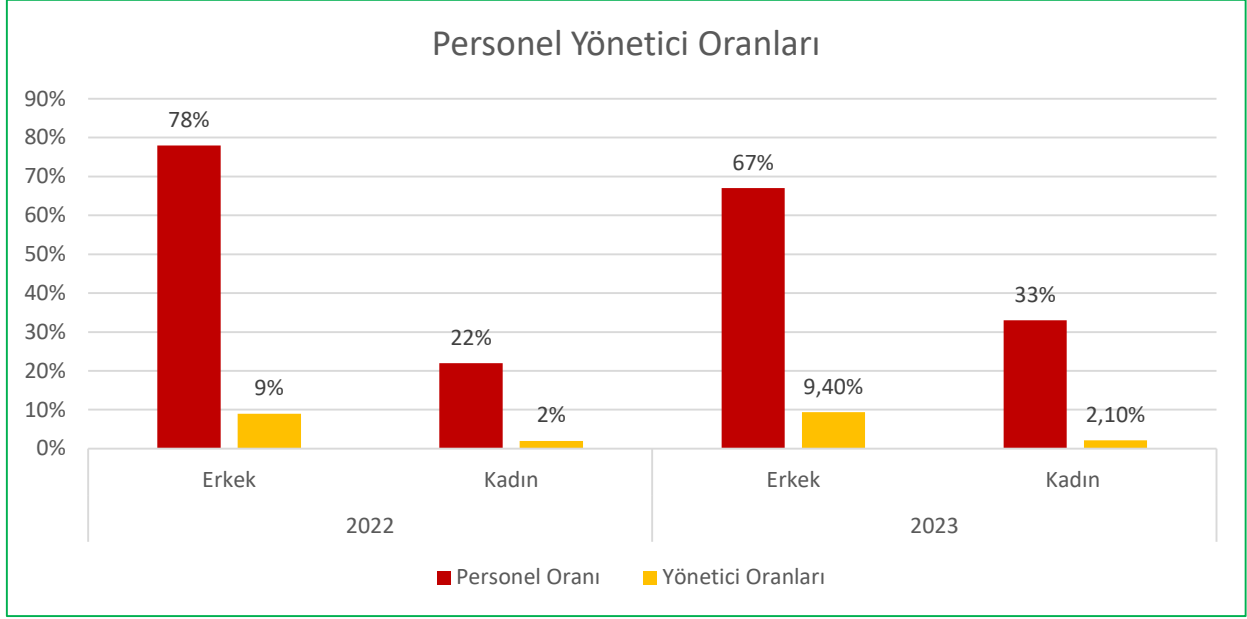
#### **e. Staff Participation**

A satisfaction survey is conducted annually for employees at CVK Hotels & Resorts. Actions are taken according to the results of the survey conducted via QR code. In addition, our QR code is available in all areas where all our staff can evaluate sustainability efforts and make suggestions. Feedback data to the opinion and suggestion survey is examined by the Human Resources Directorate and necessary actions are taken. There was 81% participation in the Employee Satisfaction Survey conducted in 2022, and overall satisfaction was determined as 78.83%.

#### **f. Staff Demographics**

Of the employees working at CVK Hotel 67% are men and 33% are women. These rates were determined as 78% of male employees and 22% of female employees in 2022. Of our employed staff, 2.33% consist of disabled personnel.

### **Staff Demographic Graphs**



	2022 (560)		2023 (612)	
Staff Ratio	78% Men (436)	22% Women (124)	67% Men (460)	33% Women (152)
Manager Ratio	9% Men (50)	2% Women (11)	9.4% Men (58)	2.1% Women (13)
Disabled Staff Ratio	2.3% (13)		2.3% (17)	
Number of Staff Belonging to Different Religions	4.2% (24)		4.9% (30)	
Language Diversity*	42.8% (240)		41.6% (255)	
Number of Staff Residing in the Local Area	10.8% (61)		11.1% (68)	
Number of Foreign Staff	4.2% (24)		4.4% (27)	

\*Language Diversity; English, Hindu, Persian, French, Arabic, German, Italian, Indonesian, Russian

## 10. Social Works

### TOÇEV (Tüvana Education Foundation for Children Willing to Study)

- The Children's musical "Just a Concert for Children" performed by the Istanbul State Opera and Ballet took the stage at our hotel on April 23, hosted by CVK Hotels & Resorts.
- Children of TOÇEV Foundation and children of CVK Hotels & Resorts employees attended the event. After the show, the children had a pleasant day with the April 23 and October 29 concept art exhibition, face painting, and fun activities.
- Within the scope of March 27 World Theater Day, the theater play "Pırlatılan Bal" written by Aziz Nesin was performed in our hotel. Children from the TOÇEV Foundation participated together with their families.
- New Year events were organized in cooperation with CVK Hotels & Resorts and TOÇEV, with the motto of Happy Child, Happy Future. An enjoyable workshop was organized for our little guests by making cookies and candy with a New Year's concept.
- As CVK Hotels & Resorts, we ran for TOÇEV in the "Run of the Century" Istanbul Marathon. During this journey, in which we set out with the motto that every child has the right to learn, we are happy to both represent TOÇEV and contribute to our children who are willing to learn with the campaigns we have created.

TOÇEV



### KURTARAN EV (RESCUING HOUSE)

On April 4, also known as stray animals' day, CVK Hotels & Resorts cooperated with Kurtaran Ev and visited the shelter with all employees. Cat- and doghouses and food were left at 650 locations with 650 employees.



### KADIN EMEĞİNİ DEĞERLENDİRME VAKFI (FOUNDATION FOR EVALUATION OF WOMEN'S LABOR)



KADIN EMEĞİNİ  
DEĞERLENDİRME  
VAKFI

In order to strengthen CVK Hotels & Resorts brand values together with our employees, a donation was made to KADEV on behalf of all our female employees on March 8, International Working Women's Day, and a succulent plant was given as a gift to our female employees.



## FAZLA SMART WEIGHING SYSTEM

In cooperation with the company Fazla, we as CVK Hotels & Resorts measure our food waste with a smart weighing system within the scope of separating and measuring the food waste generated during production and after guest consumption in the kitchen area. It is a collaboration carried out in accordance with our strategic plan within the scope of awareness-raising activities so that our brand will stay focused on sustainable life.

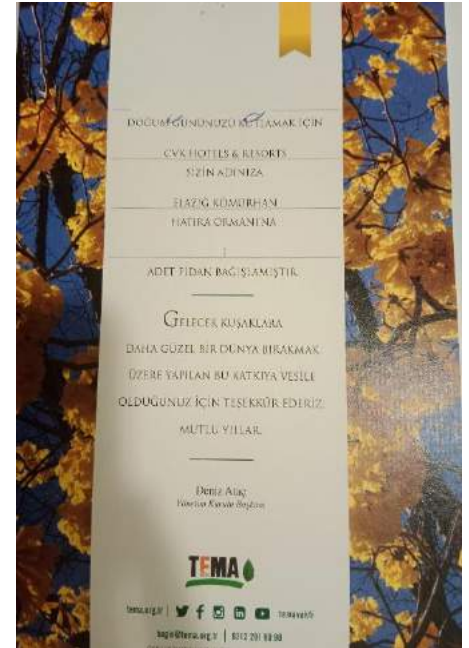


## STAFF BIRTHDAY CARDS

On behalf of all CVK Hotels & Resorts employees, donations are made to different non-governmental organizations on their birthdays in order to strengthen our brand personality in employee perception.



TÜRKİYE EĞİTİM GÖNÜLLÜLERİ VAKFI



## WORLD ENVIRONMENT DAY

We recycle our used and worn textile products with the support of our employees and work for a better future with our sensitivity to sustainability. In this event, we transformed our unused textile products into bags and had fun moments. We would like to thank all our teammates who participated in this beautiful event.



## FEEDING STRAY ANIMALS WITH FOOD WASTE PROJECT

As CVK Hotels & Resorts, we collect the edible food waste generated in the staff cafeteria in a separate area with the cooperation of our staff send it to the animal shelter in the Kemerburgaz forest on a daily basis and contribute to the feeding of stray animals.

## US AGAIN

The venue sponsorship was made and a goodwill letter was signed with the "Us Again" community, which continues its work to reintegrate women who have taken a break from business life for various reasons, into business life.



## 11. Cultural Works

### a. Atatürk Corner

The wax statue of the Great Leader Mustafa Kemal Atatürk, the founder of the Republic of Türkiye, is exhibited in the Atatürk Corner in the Yahya Kemal Beyatlı Library.



### b. Yahya Kemal Beyatlı Library

We serve all our guests with over a thousand books in thirty different languages in the library attributed to the famous poet Yahya Kemal Beyatlı, who spent the last 19 years of his life in the historical Park Hotel.



### c. Our Activities to Promote Cultural Heritage

With its concierge team, CVK Hotels & Resorts provides great support in promoting historical areas and recreational areas that can be visited and must have been seen in Istanbul. One of the most important activities in this area is the provision of travel guidance services by downloading the travel guides created by our concierge team to our guests' phones via QR codes. At the same time, we assist our guests in finding tours and guides. Our concierge and social media team prepares short videos to promote Istanbul. The city is introduced with the concept of the most curious things one can visit and see.

Broch



Linkedin



### d. Our Cultural Heritage Reflected in Our Menus

## SCREWDRIVER COCKTAIL

The earliest article about Screwdriver appears in Time magazine dated October 24, 1949. The article in the magazine wrote that in the dimly lit bar of the Park Hotel, clever Turkish agents, American engineers and Balkan refugees were drinking a drink called Screwdriver, which was a mixture of vodka, an old drink of the Yankees, and orange juice. The "engineers" were probably actively working Americans. Those people wore overalls as work clothes and carried work tools, especially screwdrivers, in the side pockets of their overalls. And occasionally they would use the screwdriver to stir the vodka orange. This is how the name and story of this famous drink began. This famous hotel, which is also being confused by the Turks, was probably the Park Hotel in Taksim Gümüşsuyu at that time.



Source: İÇECEKLER HAKKINDA HERŞEY (ALL ABOUT DRINKS)

Author : Raci BOSTANCI

Today, this famous cocktail is offered to all our guests as part of the Stella and Hezarfen Bar menus of the CVK Park Bosphorus Hotel.



## BEEF SHASHLIK

Shashlik is a dish consisting of skewered and grilled meat cubes. It is a word of Turkish origin and resembles shish kebab. It is traditionally known by various other names in the Caucasus and Central Asia, and from the 19th century onwards it became popular in much of the Russian Empire under the name Shashlik. It is also very popular in our country under the same name.

## SOUFFLÉ WITH TAHINI

Tahini, which was also known as sesame wine in history, was frequently used in Ottoman cuisine, and was even used by Ibn-i Sina in his health recipes due to its healing and calming properties. This time, our experienced chefs' reinterpretation of soufflé, one of the most well-known desserts of French cuisine, is presented for our guests by including tahini as "Soufflé with Tahini".





## ADANA KEBAB



Adana kebab emerged in the Kazancı Bazaar, the historical bazaar of Adana, in the second half of the 19th century. In Istanbul it was first served to the public in the Historical Istanbul Restaurant. We serve this historical flavor from a different perspective by using roasted eggplant, Kars Gruyere cheese, and pistachios in lavash bread.

### e. Artistic Activities

#### General Directorate of State Opera and Ballet

As CVK Hotels & Resorts and as a hotel brand that values art and artists from past to present, we are proud to be the accommodation sponsor of the Istanbul State Opera and Ballet. Park Bosphorus Hotel hosted the shooting of the leading actors of GISELLE, one of the masterpieces of romantic ballet.



**T.C. KÜLTÜR VE TURİZM BAKANLIĞI**  
DEVLET OPERA VE BALESİ GENEL MÜDÜRLÜĞÜ



#### Istanbul Modern

As CVK Hotels & Resorts, we always support art and artists. We are proud to be the accommodation sponsor of Istanbul Modern, Türkiye's first modern and contemporary art museum. A workshop on making recyclable paper from composite waste was held with our managers and employees within the scope of sustainability.



## 12. Accessibility

From its website [www.cvkhotelesandresorts.com](http://www.cvkhotelesandresorts.com) CVK Hotels & Resorts continues its accessibility efforts for everyone in many areas, including guests and staff. It provides service with four rooms with increased accessibility level, a specially designed pool elevator for the use of the pool by individuals requiring special attention, and a wheelchair ramp at the lobby entrance. In addition, it aims to increase the level of accessibility with its 2024 strategic plans.



## 13. Collaborations with Local Governments



We Hosted the Beyoğlu District Governorship Meeting

Re  
Future



We Hosted the Beyoğlu Mukhtars Association Meeting

## 14. COLLABORATIONS



TÜRKİYE EĞİTİM GÖNÜLLÜLERİ VAKFI



KADIN EMEĞİNİ  
DEĞERLENDİRME  
VAKFI



YENİDEN  
İSBASİ  
YARAN  
KADINLAR  
P.ATÖRNU



TÜRK BÖBREK VAKFI



T.C. KÜLTÜR VE TURİZM BAKANLIĞI  
DEVLET OPERA VE BALESİ GENEL MÜDÜRLÜĞÜ