



THE GRAND

IGNITE YOUR FUTURE WITH A GRAND START....

Our Apprenticeship Academy



ABOUT OUR PEOPLE...

We know that we will only ever be as good as our team, so we're always on the look-out for talented new individuals to become part of our family. As a people-focused business, we seek out exceptional people who can champion, encourage, and inspire those around them. Our team have ambition to be the best and are motivated to make a difference every day. We strive to create an individual and unforgettable experience for all of our guests by delivering "Exceptional Hospitality" - so individuals with engaging personalities and a passionate and can-do attitude could be the perfect match for us.





WHAT'S INVOLVED?

The 18-month Hospitality Team Member Apprenticeship includes:

- A mentor from HIT Training, Next Step Apprenticeships, or Brighton Met, plus career guidance from The Grand Brighton during the apprenticeship
- A Hotel Induction
- On the job learning
- On property Hospitality and Core Module Group sessions
- E-learning modules for Health & Safety, Customer Service, and many other areas
- Offsite Hospitality Academy Workshops
- Support with functional skills
- Opportunity to take part in community projects including charity, environmental, and wellbeing events
- Feedback during and at the end of your Apprenticeship

WHO'S IT FOR?

Our Apprenticeship Academy offers a fantastic opportunity to ignite your future in hospitality whilst working within an independent and progressive business that puts people at the heart of its values. We are keen to develop and inspire passionate and ambitious individuals who are committed to starting a career in hospitality.

OUR OFFER

Choose from Hospitality Team Member Apprenticeships in Food Production, Concierge, Events Operations, Events Planning or Food & Beverage Service. You'll join the team on an 18-month contract for 30 hours per week at £4.81 per hour.



WHAT'S IN IT FOR YOU?

Complimentary gym facilities; Meals on duty; Grand Recognition Scheme including monetary incentives, free cinema tickets, theme park passes, Afternoon tea & Dinner experiences; Discounted use of Hotel facilities; Perks and benefits app including e-vouchers, free and flash perks from Perkbox; Employee Assistance Programme (including Counselling – Health – Wellbeing); Team building and social events.

Next steps...

If you are interested in joining the team or want to find out more about what we can offer, please contact Andi Hiron, our People Director, on andi.hiron@grandbrighton.co.uk or Sonia Jackson, our Head of People Development, on sonia.jackson@grandbrighton.co.uk.