

## **Children's Rights Policy**

At CVK Hotels & Resorts, we recognize that children are individuals and it is our primary responsibility to respect their rights, protect them against all forms of psychological, physical, and commercial exploitation, and ensure their well-being.

We firmly prohibit the employment of child labor in our establishment and expect all of our business partners to adhere to the same principles.

We strive to create an environment that fosters the development of children, allowing them to express their thoughts, emotions, and desires in a safe and comfortable setting. Our employees receive training to prevent child abuse and increase their awareness, and we ensure that children are always under adult supervision during any activities in our hotels. As an organization, we fully endorse Child Friendly Tourism and its core principles. We maintain close communication with various national and international institutions and organizations that are involved in promoting the rights and well-being of children.

In the event of any suspicious actions involving children, we fully cooperate with official agencies and organizations to ensure their safety and well-being.

As part of our ongoing commitment to children's rights, we will continue to work on projects that aim to bring smiles to the faces of children worldwide, not just those of our employees and guests.

General Manager
Murat ARSLAN