


TPSEA PLC - QUESTIONS FROM SHAREHOLDERS			
	SHAREHOLDER'S NAME	QUESTION	ANSWER
1.	GITHUI, LEONARD MWAI Phone:+254723 168232	HOW IS DIVIDEND PAID?	The Directors did not recommend payment of dividend for the year ended 31 st December, 2022.
	AWUOR, ODIYO ONYANGO Phone:+254722408576	WHEN ARE WE GOING TO BE PAID OUR DIVIDENDS?	
	OCHOLA BERNADETTE Phone:+254722742014	CAN THE PERCENTAGE OF DIVIDEND BE INCREASED?	
	ESHITEMI MISANGO NDETA Phone:+254721243067	WHAT'S THE RATE OF DIVIDEND PAYMENTS FOR THE YEAR ENDING DECEMBER 2022?	
	KIBUI PURITY Phone:+254722678654	DIDN'T RECEIVE DIVIDEND LAST TIME	
KIMANI, ELIUD KURIA Phone:+254724976312	GIFT TO COMPLIMENT NIL DIVIDEND.	The Company was unable to provide any gifts due to accumulated losses incurred during the last few years as occasioned by Covid-19 pandemic.	
2.	WANJIRU DAVID KIMANI Phone:+254711487045	IS IT POSSIBLE TO SEND THE SOFT DIGITAL COPY OF THE FINANCIAL REPORT BY EMAIL ADDRESS?	A soft copy of the Annual Report and Financial statements were sent to all shareholders who provided their email addresses to the Registrars. A copy of the same was forwarded to David using the email address provided.

3.	<p>GICHOHI, HEZEKIAH WANGOMBE Phone:+254724742214</p>	<p>ARE DIVIDENDS RELATED TO DIRECTORS REMUNERATION. IF NOT WHAT ARRANGEMENTS ARE THERE TO ENSURE THAT THEY ARE RELATED. TOO, IF DIRECTORS MAKE LOSSES OR DO NOT PAY DIVIDENDS, SHOULD THEY EARN THEIR REMUNERATION. PLEASE DETAIL OUT HOW BOARD AUDIT COMMITTEE HELPS OUR COMPANY TO IMPROVE ON ITS RESULTS AND ALSO DIVIDEND PAYMENTS.</p>	<p>Dividends are not related to director's remuneration.</p> <p>The suggestion to peg the director's remuneration to the payment of dividend has been noted.</p> <p>TPSEAP Board was very considerate during the Covid-19 period when the company was making losses and it waived the payment of Non-Executive directors' remuneration for three year.</p> <p>The Board Audit Committee as mandated by its Terms of Reference reviews the Audited Financial Report to ensure that the Financial Statements are prepared according to the set regulations and that the Auditor's recommendations are implemented.</p>
4.	<p>MURUU, REGINA WANGUI Phone:+254721628361</p>	<p>TPS EASTERN AFRICA PLC USED TO BE A COMPANY TO RECKON WITH, WHAT HAPPENED.</p>	<p>The Covid-19 severely affected the profitability of the Company for the last few years as did for many other listed Companies. With the pandemic now over, there is renewed optimism that the performance of the Company will improve.</p>
5.	<p>MWANGI, SAMUEL NDURURU Phone:+254721228446</p>	<p>CAN I HAVE A CHANCE TO ATTEND THE MEETING PHYSICALLY?</p>	<p>At the moment the AGM will be held virtually, and a link will be sent to your registered phone before the meeting starts.</p>
6.	<p>OORO, CHARLES OTIENO Phone:+254721417530</p>	<p>I WISH TO SELL OFF MY SHARES, ADVICE?</p>	<p>Please contact your shares broker who will facilitate the sale of your shares.</p>
7.	<p>OORO, CHARLES OTIENO Phone:+254721417530</p>	<p>WILL YOU REFUND DATA BUNDLE USED?</p>	<p>The Company will not be able to refund the data bundles used.</p>
8.	<p>FARZEEN, CHARLES JAMAL Phone:+254728600175</p>	<p>KINDLY PROVIDE A LIST OF PROPERTIES (LAND & BUILDINGS) 100%</p>	<p>Please refer to the TPS's website www.serenahotels.com and download the</p>

		OWNED BY TPS PLUS STRUCTURES OF OTHER PROPERTIES WHICH ARE NOT 100% OWNED.	Annual Report and the Financial Statements which will guide you accordingly.
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Dominic Ng'ang'a

Company Secretary

Dated: 27th June, 2023.