

Environmental, Energy & Social Sustainability Policy

Amsterdam Manor Beach Resort Aruba

At Amsterdam Manor Beach Resort, we recognize our vital role in preserving Aruba's natural beauty for present and future generations. Located near the cherished Eagle Beach and Bubali Plas, we are committed to responsible practices that protect these sensitive ecosystems. This **Environmental, Energy & Social Sustainability Policy**, along with our other company policies, serves as the foundation of our commitment to Organizational Social and Cultural Responsibility.

Policy Scope

Guided by **EarthCheck's** 10 Key Performance Areas, we are dedicated to fostering a strong culture of sustainability across our organization. As part of this commitment, we will:

Environmental Protection

- Minimize the use of substances that could deplete the ozone layer.
- Reduce our carbon footprint.
- Protect and preserve local biodiversity.
- Keep Eagle Beach and the surrounding marine environment clean.
- Promote environmental awareness among employees and guests.
- Provide regular sustainability training for staff.
- Encourage responsible behavior toward Aruba's natural, cultural, and heritage sites.
- Support and engage in community-driven environmental initiatives.
- Prevent contamination of water, land, and air whenever possible.
- Limit the use of hazardous materials and minimize the risk of spills or leaks.
- Promote reuse, recycling, and waste reduction efforts.
- Monitor and reduce solid waste generation.
- Ensure the safety and well-being of our staff, guests, property, and surrounding ecosystems.

Continual Improvement

- Strive for new sustainability certifications and adopt innovative eco-friendly practices.
- Maintain accountability through annual benchmarking assessments.
- Continuously monitor and optimize energy, water, and resource consumption.
- Invest in high-efficiency equipment and sustainable technologies.

Legal Compliance

- Adhere to all applicable national, regional, and international regulations.
- Protect employees and guests by enforcing health and safety measures to minimize the risk of infectious disease transmission.

Local Employment & Sustainable Sourcing

- Prioritize hiring local talent and using locally sourced, sustainable products and services whenever possible.
- Ensure fair and safe working conditions for all employees.

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General Manager

April 4, 2025