



Our Commitment to Safeguarding Children

Bougainvillea Barbados believes that no child or young person should experience abuse (physical, emotional or sexual), neglect or exploitation of any kind. So in accordance with the United Nations Convention on the Rights of the Child, we are committed to respecting and safeguarding all children and young people under the age of 18 who stay in our property, as well as those who work or live in our locality, ensuring that they are protected from all forms of abuse, exploitation or neglect.

Specifically, we believe that

- The welfare of the child or young person is paramount
- All children or young people under the age of 18 have a right to equal protection from abuse, neglect, or exploitation, irrespective of their age, disability, gender, race, religious belief, sexual orientation or sexuality
- Working in partnership with local child protection organisations, charities and law enforcement will ensure that our actions are robust and effective

We will keep children and young people safe by

- Valuing, as well as listening to and respecting them
- Training our staff on the meaning of this policy and our Safeguarding Children Procedure, so that they are
 - sensitive to the signs of child abuse, neglect and exploitation and
 - know what action to take to safeguard a child that they suspect may be at risk, in or around our property
- Promoting our Safeguarding Children Policy to our suppliers, sub-contractors and guests so that they can support our commitments
- Sharing our concerns about vulnerable children or young people with local child protection organisations and law enforcement, so that we always act in their best interests.

Signed by: _____

Dawn Kirton
Operations Manager

Date: 02/01/2023
