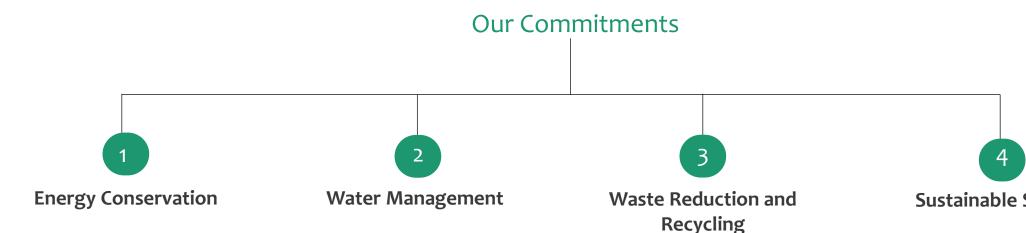
Environmental Policy U Pattaya

At U Pattaya, we are deeply committed to operating in a way that respects and protects our environment. We recognize the importance of sustainability in everything we do and strive to minimize our environmental footprint through responsibility, innovation, and continuous improvement.



- Using energy-efficient lighting, appliances, and systems
- Maintaining equipment regularly to ensure optimal performance
- Encouraging both our team and guests to adopt energy-saving habits

- Installing water-saving fixtures in guest rooms and public areas
- Promoting towel and linen reuse programs for guests
- Monitoring consumption and repairing leaks without delay

- Reducing single-use plastics and providing refillable or biodegradable alternatives
- Implementing effective recycling and composting programs
- Collaborating with suppliers to reduce packaging and prioritize reusable materials
- Reducing food waste in all operations

Sustainable Sourcing

- Sourcing local and seasonal products where feasible
- Selecting environmentally responsible products and suppliers
- Supporting ethical labor and fair-trade practices when available

Our Commitments 6

- **Pollution Prevention**
- Handling and storing chemicals responsibly
- Using eco-friendly cleaning products where possible
- Ensuring proper disposal of hazardous and non-hazardous waste
- Reducing GHG/CO₂-e emissions through efficient operations
- Encouraging greener meeting practices in our function spaces

- **Environmental Awareness and Training**
- Provide regular environmental and sustainability training for our team members
- Engage guests through inroom information and signage about our green practices
- Support local community initiatives such as coastal clean-ups and conservation activities

Compliance and Continuous Improvement

- We monitor and review our environmental performance regularly
- We set achievable goals to ensure ongoing progress in sustainability

This policy is endorsed by hotel management and implemented by all team members. It will be reviewed annually and updated as needed to reflect our environmental objectives and continuous improvements.

Puthapong Purushahansa General Manager U Pattaya

U Pattaya Sustainability Goals

Our commitment to environmental responsibility is underpinned by measurable goals. We track key resource consumption and waste generation, aiming for continuous reduction across our operations.

Category	Scope	Baseline	Unit	Reduction Target
Electricity	Guest rooms, public areas, lighting, A/C	35.63	kWh/person	1.5%
Water	Guest rooms, BOH, F&B, gardening	0.53	M³/person	1.5%
Food Waste	F&B, Kitchen, BOH	0.09	Kg/person	3%
Recycle Waste	Guest activities, BOH, F&B, operations	0.03	Kg/person	3%
Energy Consumption for Event (CEO e-Emission Per Guest)				
Half Days (4 hrs.)	Meeting room	19.59	kWh/person	1.5%
Full Day (8 hrs.)	Meeting room	47.41	kWh/person	1.5%

These targets reflect our ongoing effort to care for the environment by reducing our footprint throughout hotel operations and guest services experiences.