

Sustainable Luxury

At Ti Kaye Resort & Spa



ABOUT TI KAYE

Ti Kaye Resort and Spa, located in Saint Lucia, is an eco-friendly haven committed to providing a luxury experience while preserving the environment. Each cottage is thoughtfully designed to blend seamlessly with the natural surroundings, featuring locally sourced materials and eco-friendly amenities. Guests can indulge in a variety of activities that highlight the natural beauty of Saint Lucia, such as snorkeling in the vibrant coral reefs, exploring nearby hiking trails, or enjoying a sunset yoga session on the beach.

The resort's award-winning restaurant, Kai Manje, serves up delectable dishes with ingredients sourced from local farms and fisheries, ensuring a fresh and authentic taste of the island.

The resort integrates sustainable practices in every aspect of its operations, ensuring that both guests and the surrounding ecosystem benefit. With a focus on reducing its carbon footprint and supporting the local community, Ti Kaye has become a leader in sustainable tourism.



SUSTAINABILITY POLICY

Ti Kaye Resort & Spa is committed to protecting the natural beauty of Saint Lucia and supporting the communities around us. Our sustainable practices, ranging from renewable energy and responsible water management to waste reduction and local sourcing—are embedded in every aspect of our operations. Through our Education & Medical Fund, community partnerships, and continuous environmental improvements, we strive to create meaningful, lasting benefits for our team, our guests, and our island home. As an EarthCheck Silver Certified resort, we are dedicated to operating responsibly today, while shaping a sustainable future for tomorrow.



OUR SUSTANABILITY GOAL

LONG-TERM SUSTAINABILITY THROUGH POSITIVE CHANGE

Sustainable practices yield benefits for the environment, society, and the company, ensuring long-term success. Change is gradual and requires a systematic, monitored approach to identify and reduce waste. By fostering a positive work environment and investing in staff and community through initiatives like education funds and local partnerships, the company builds strong community ties and enhances team morale. Social and environmental responsibility isn't just for marketing but is essential for wise management, reducing costs and promoting lasting sustainability. This approach inspires team members to extend these values to their homes and communities.



OUR SUSTAINABILITY SNAPSHOT

Ti Kaye Resort & Spa in Saint Lucia champions sustainable tourism with eco-friendly practices.

Environmental Impact Initiatives:

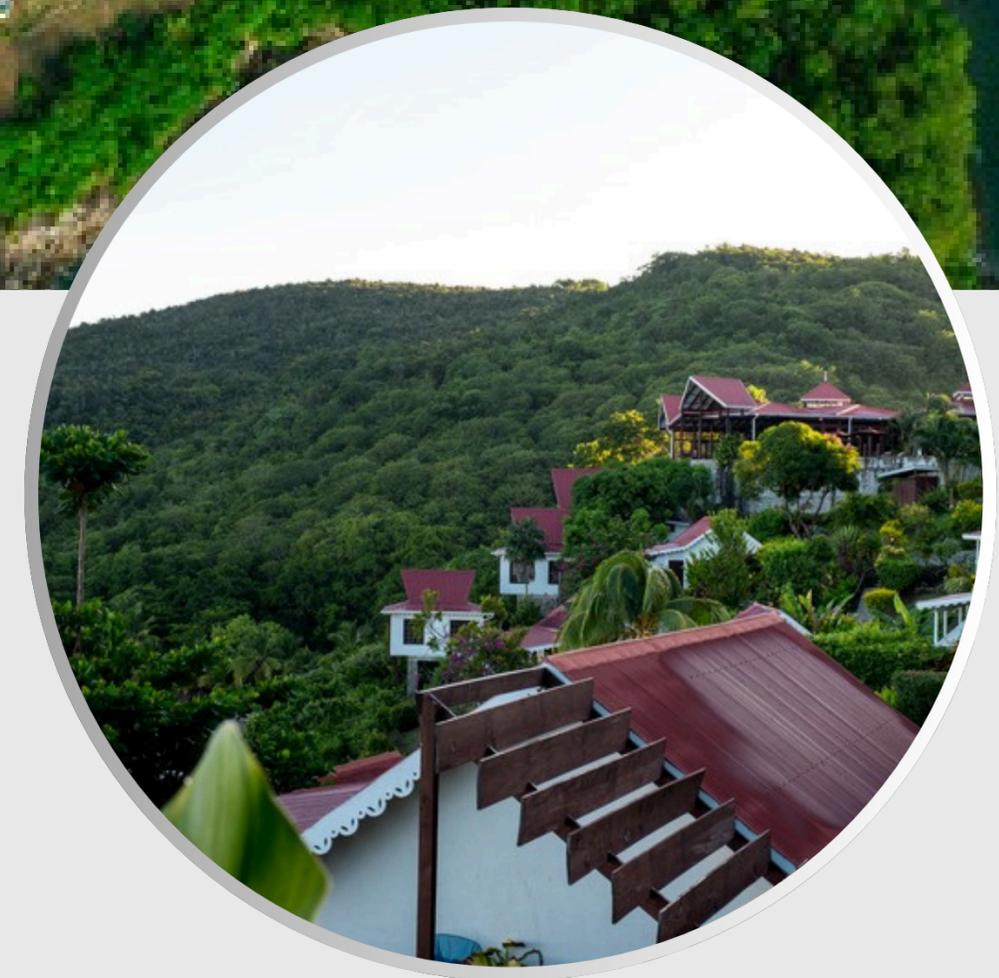
- Renewable Energy: 45kW solar power, aiming for a 50% fossil fuel reduction.
- Efficiency Upgrades: LED lighting, energy-efficient equipment, improved insulation.
- Waste Reduction: Composting, feeding animals leftovers, and cutting landfill waste by 50%.
- Water Management: 1 million liters rainwater storage; on-site wastewater treatment for irrigation.

Social Responsibility:

- Education Fund: Covers education costs for staff's children.
- Community Support: Contributions to local schools, sports, and health insurance.

Innovation in Action:

Utilizes electronic water meters for leak detection and repairs, encourages reusable water bottles, and sources local materials to support community-driven design.



EMBRACING INNOVATION FOR SUSTAINABLE MANAGEMENT

At Ti Kaye Resort & Spa, innovation is key to our sustainable management. We continuously monitor environmental impact, enhanced by technology like electronic water meters that track monthly water consumption and detect leaks early—saving both resources and costs. By focusing on key consumption areas, our team explores creative solutions, such as our “water machine,” offering guests clean, filtered flat or sparkling water in reusable glass bottles at meals. Innovations like these often come from industry networking, where shared ideas inspire new practices. Advances in renewable energy, like affordable solar power and energy-efficient cooling, further reinforce our commitment to sustainability and operational excellence.



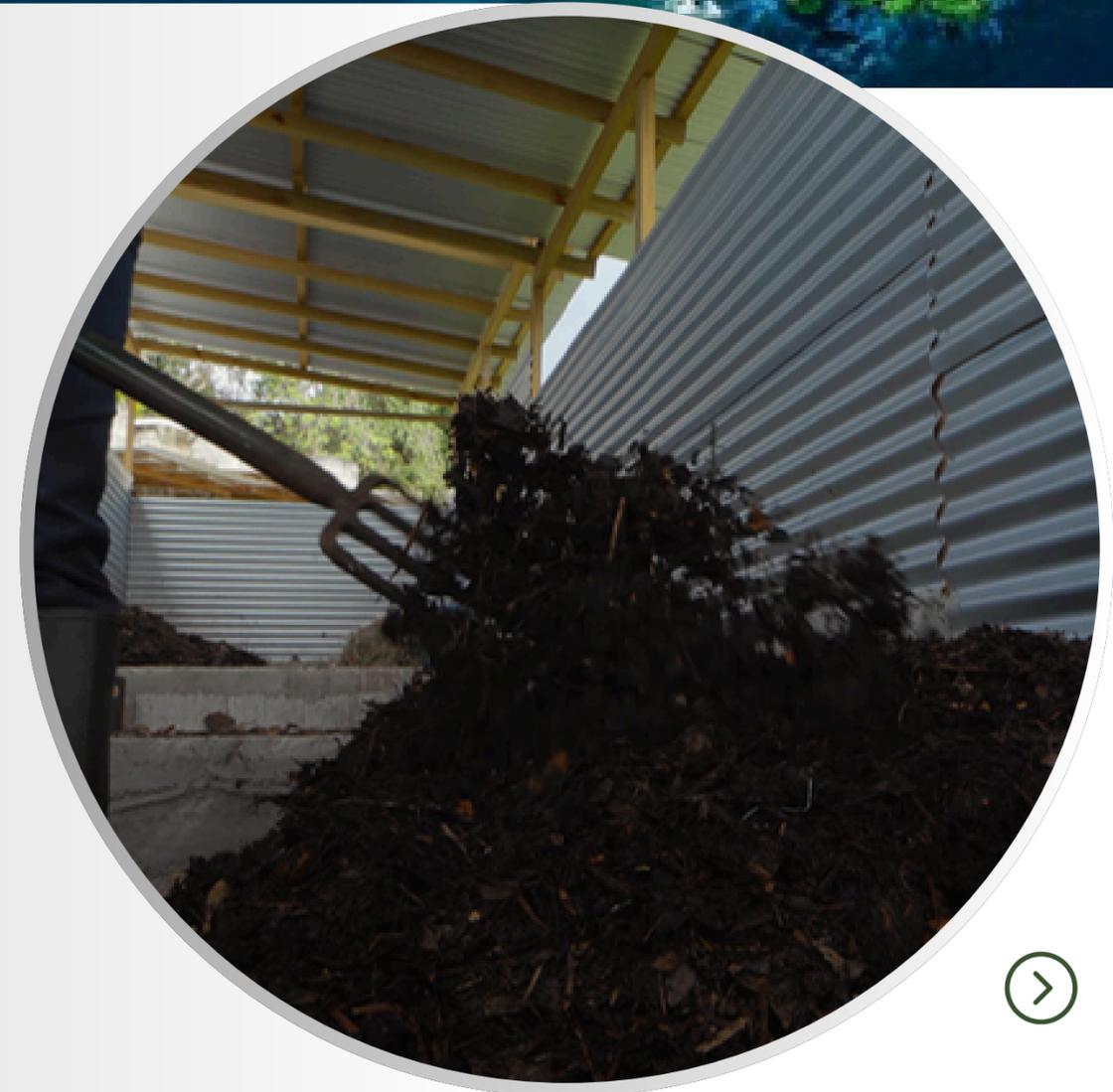
OUR ENVIRONMENTAL IMPACT

- **Significant investment in renewable energy:** The resort currently utilizes 45kW of solar photovoltaic power. We are in the process of expanding this by an additional 200kW, which will reduce our reliance on fossil fuel-generated electricity by 50%.
- The entire property has been **retrofitted with energy-efficient LED lighting.**
- We are gradually **eliminating energy-intensive equipment,** replacing it with newer, more efficient alternatives. This ongoing process began three years ago and will continue over the next 2-3 years.



OUR ENVIRONMENTAL IMPACT

- **Investment in enhanced insulation** aims to lower cooling energy needs. Some roofs have been insulated, with plans to insulate all of them by the end of 2025. In certain cases, we are exploring a double roofing system to better insulate rooms that require air conditioning.
- We **compost organic waste** for use in our garden beds and potted plants. All uncooked organic waste is separated and processed in our composting shed, along with raked leaves and grass clippings. We produce around 6-7 cubic yards of compost each month.



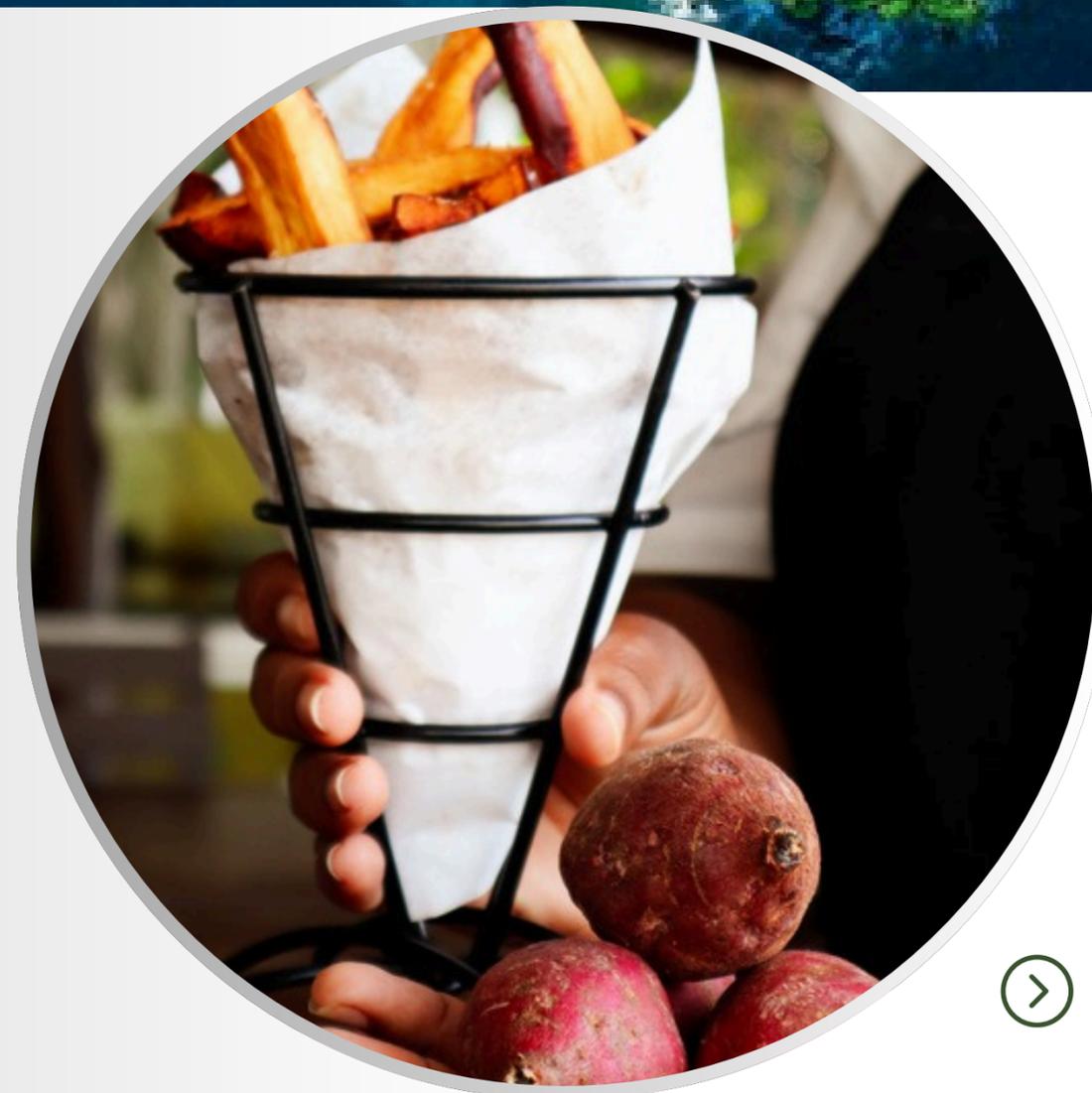
OUR ENVIRONMENTAL IMPACT

- **Reduction of landfill waste:** In addition to composting uncooked organic waste, we also repurpose much of our cooked leftover food to feed our canine security team. Cardboard waste is reduced and incorporated into our soil patch. To minimize reliance on bottled water and single-use plastics, we provide complimentary resort-produced drinking water. Our policy focuses on tracking and reducing single-use plastics, favoring reusable or compostable alternatives. In recent years, we have cut landfill waste by 50% and aim to achieve another 50% reduction.



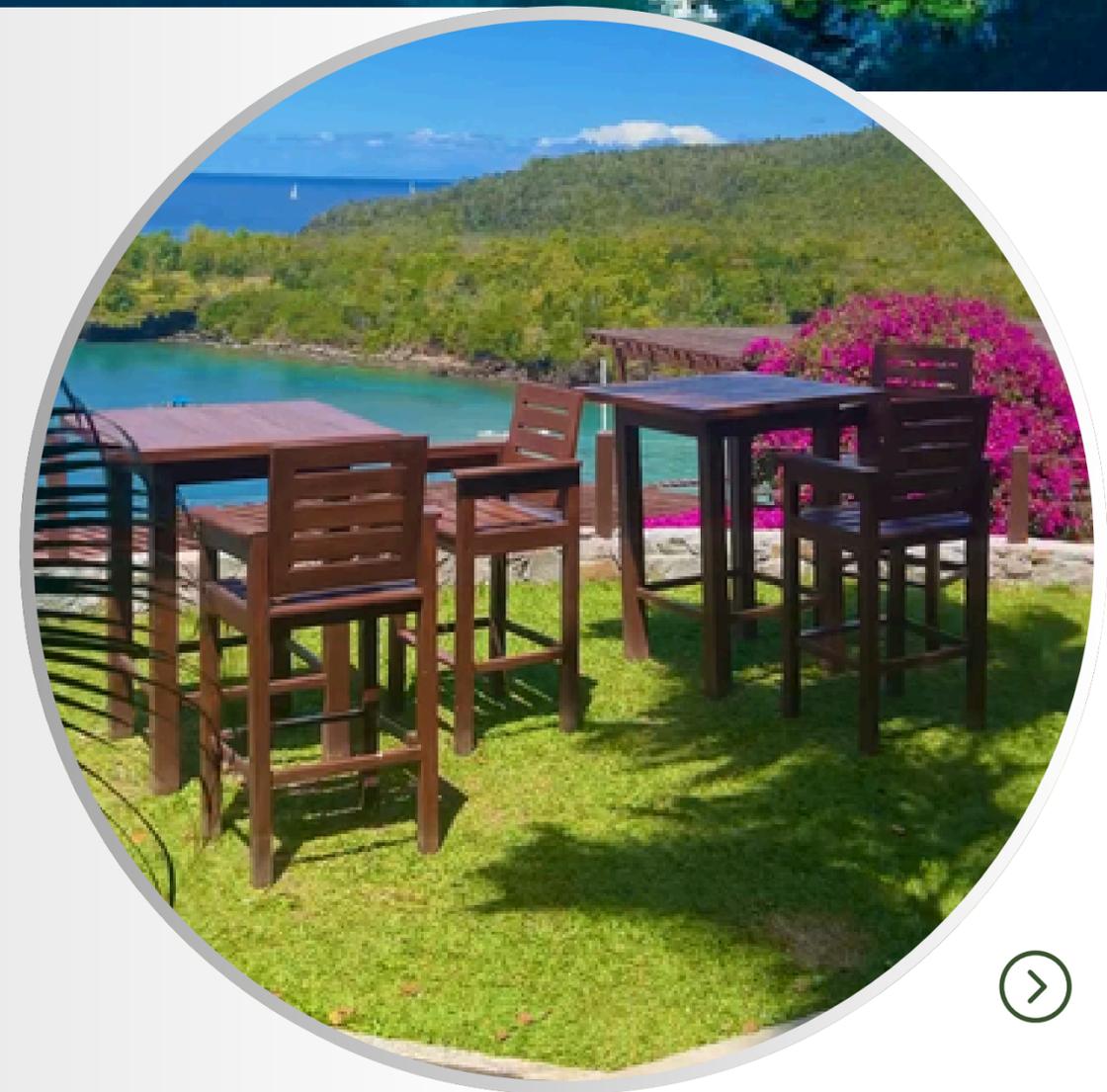
OUR ENVIRONMENTAL IMPACT

- All **wastewater is collected and treated on-site** using natural reed bed systems. The treated water is then used for irrigation on our on-property farm. Currently, we produce 80% of our sweet potato needs, with plans for the remaining 20% next year. This partnership with a local farmer from Anse La Raye benefits both parties, as we utilize two waste products to lower food costs, while the farmer enjoys free, nutrient-rich irrigation water and avoids land rent and transportation costs. We also offer complimentary farm tours upon request to enhance guest experiences.



OUR ENVIRONMENTAL IMPACT

- **Rainwater harvesting:** Much of our rainwater is collected and stored in concrete cisterns, providing approximately 1 million liters of water storage. Most of these cisterns are located at the highest point on the property, allowing for gravity-fed water supply throughout the resort, which significantly improves water reliability. Water is life!
- **Furniture:** The resort has its own workshop to repair and maintain all on-site furniture. When possible, we create new pieces based on our own designs, using endemic wood species such as white cedar, mahogany, blue maho, and coconut wood. Our craftsmen are also from the surrounding communities.



OUR SOCIAL RESPONSIBILITY

- The resort has established an Education Fund that covers all educational expenses for staff children up to the age of 18, including tuition, uniforms, and materials. This initiative has been successfully in place for five years and significantly enhances the well-being of the staff.
- During the pandemic, when lessons transitioned online, the resort provided tablets to the local primary school to ensure that all children had access, as many parents struggled to afford this unexpected cost.
- We engage in various community sponsorships and charitable contributions each year, primarily focusing on education and sports within our nearby communities.
- The company offers substantial subsidies for private medical insurance, with staff only required to pay EC\$5 per month for individual coverage.
- Preference is given to locally sourced vegetables and fruits in our operations.



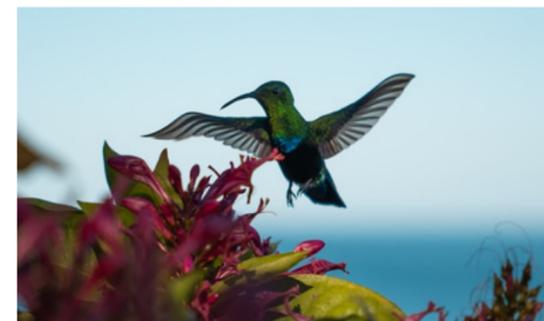


BENCHMARKING

The resort has designated two team members to oversee all sustainability initiatives. Each month, we assess various key areas:

- Energy
- Liquid fuels: diesel and gasoline
- Waste sent to landfill
- Composting
- Water
-

These areas are benchmarked and closely monitored to identify any fluctuations. We engage in discussions for each category, seeking improved operational methods that enable the company to make informed decisions. Our goal is to reduce consumption, enhance recycling and upcycling efforts, while maintaining service quality and minimizing our environmental footprint.





EARTHCHECK
SILVER CERTIFIED
2025

EARTHCHECK

Silver Certified Status

Ti Kaye Resort and Spa has achieved the Silver Certified status in 2024 under the EarthCheck Certified Program, demonstrating its commitment to environmentally responsible operations.

This recognition underscores our dedication to meeting stringent environmental standards and continuously improving our sustainability practices.



OUR COMMITMENT TO A SUSTAINABLE FUTURE

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