



TPS EASTERN AFRICA PLC

APPOINTMENT OF AN INDEPENDENT NON-EXECUTIVE DIRECTOR



This announcement is made pursuant to Regulation 10.1.1 of Part XIV (Thirteenth Schedule) (Continuing Obligations) of the Capital Markets (Public Offers, Listing and Disclosures) Regulations 2023, promulgated under the Capital Markets Act (Cap. 485 A).

The Board of Directors of TPS Eastern Africa PLC (TPSEAP/Company) wishes to announce that it has appointed **Mr. Richard Njoroge** whose photograph appears above, as a director effective 14th September 2026.

Mr. Njoroge holds a Bachelor of Commerce (First Class Honours) from University of Nairobi, is a Fellow, Institute of Chartered Accountants in England and Wales (ICAEW) and Institute of Certified Public Accountants of Kenya (ICPAK).

Until his retirement in June 2026, Mr. Njoroge was an experienced Assurance partner in PricewaterhouseCoopers (PwC), Kenya, with over 35 years of professional experience. He led the financial services industry Group in PwC Kenya and the East Africa Region. He has extensive business experience in Kenya and the East African region, having provided audit and advisory services as well as services to support transactions such as acquisitions and privatizations. He has worked in other PwC offices, including the United Kingdom (5 years) and Tanzania (5 years). Mr. Njoroge has had the responsibility for leading the delivery of several major statutory audits.

The TPSEAP Board welcomes Mr. Richard Njoroge and wishes him success on his appointment as a TPSEAP director.



SERENA HOTELS

SAFARI LODGES AND CAMPS
HOTELS • RESORTS

By order of the Board

Dominic Ng'ang'a
Company Secretary
14th September, 2026