

OUR SUSTAINABILITY
JOURNEY



2023- 2024

OUR COMMON STEPS FOR RESPONSIBLE TOURISM



CONTENT

This report deals with the activities carried out during the period between January 1, 2023 and December 31, 2024; It aims to convey the effects of the corporate policies and working principles adopted by Titanic Hotels in line with its sustainability vision, both on the stakeholders and the practices carried out in line with the in-hotel targets. You can access the sustainability report at <https://www.titanic.com.tr/sustainability>.

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POLICY STATEMENT



As we move forward with the goal of creating a permanent value with our brand with the 2030 sustainability vision, we are committed to complying with all the demands that are the necessity of the time and our policies regarding innovations that contribute to our improvement in all Titanic Hotels.

Policy Declaration

At Titanic Hotels Berlin, our primary goal is to offer exquisite flavors from world cuisines, along with services related to health, beauty, sports, and entertainment, all presented with unique hospitality at a global standard. We prioritize the satisfaction of both our staff and guests above all else, aiming to provide quality service.

To ensure the safety and satisfaction of our guests, we work with a guest satisfaction focus while also ensuring workplace sustainability, tourism sustainability, and the sustainability of our guests who wish to benefit from our services. We comply with all legal requirements in our facilities where we prioritize employee safety, providing training for our staff regardless of religion, language, race, gender, personal preferences, and disabilities. We strive to contribute to well-equipped, environmentally respectful, and conscious generations.

By taking responsibility in all areas necessary for sustainable tourism services, we aim to enhance customer experience, increase awareness among staff, guests, and suppliers, support local communities, improve efficiency while reducing costs, and strengthen the ecosystem and human well-being.

We design our investment plans to maintain our hotels at optimal standards, ensuring the continuous reduction of environmental impacts and promoting sustainable development and growth. We operate with a commitment to transparency, adhering to fundamental business ethics and combating corruption, while aligning our activities with the “United Nations Sustainable Development Goals” targets.

Sustainability Policy

Our Sustainability Policy Statement and our policies under the following headings are published on our website in a way that all our stakeholders can access. A link to access our policies; <https://www.titanic.com.tr/sustainability-berlin>

Management Support	✓
Our Quality, Food Safety, Environment and Sustainability Policy	✓
Environment and Waste Management	✓
Greenhouse Gas Management	✓
Energy Management Policy	✓
Water Management Policy	✓
Chemicals Utilization Policy	✓
Our Obligations	✓
Working Life, Equal Opportunities, Job Ethics	✓
Our Policy on Child Abuse and Protection of Vulnerable Groups	✓
Our Policy on Combatting with Bribe and Corruption	✓
Tourism of Future	✓
Our Procurement Policy – Contribution to Local Economies	✓
Policy to Preserve Localities and Cultural Heritage	✓
Our Policy to Preserve Biodiversity, Natural Habitat and Wildlife	✓





With the motto of "We Value", we are committed to sharing all our work that we care about, commit and carry out in our sustainability report, which we will share every 2 years. We continue to work in line with common goals with all our valuable colleagues and stakeholders who have contributed to our achievement of our goals.

Sustainability; It covers all the studies carried out in order to use environmental values and natural resources with rational methods in a way that does not cause wastefulness, taking into account the rights and benefits of current and future generations, and to ensure controlled growth in the economy. Sustainable development is the ability to achieve development for today without risking the ability of future generations to meet their own development needs. Being aware of our responsibilities in each of the social, economic, ecological and cultural dimensions of sustainable development, we work for a better world on behalf of Titanic Hotels. We aim to control all consumption and minimize the damage to the economy and natural resources without compromising our goal of the best quality service and 100% guest satisfaction.

Discover the world of TITANIC Hotels with our collection of resorts, luxury properties, city hotels, and more. At TITANIC Hotels you will experience the comfort of your home. We fulfill any needs and wants requested by you in order to ensure that your visit stays with pleasure. We invite you to this special experience for living the Story of TITANIC with brand new beginnings and longing memories

The TITANIC Hotels Group is an established and reputable hotel chain based in Istanbul, operating luxury hotels in various cities in Turkey and Germany, founded in 1997. The Group is known for special quality of service, its unique accommodations often with historic architecture, its attention to detail and its first-class culinary offerings. The company is committed to sustainability and environmental protection and is involved in social projects. The group has received numerous awards in recent years.

1984 opening of the first HASIR Restaurant in Berlin

1993 opening of the first Hotel Aygün in Istanbul

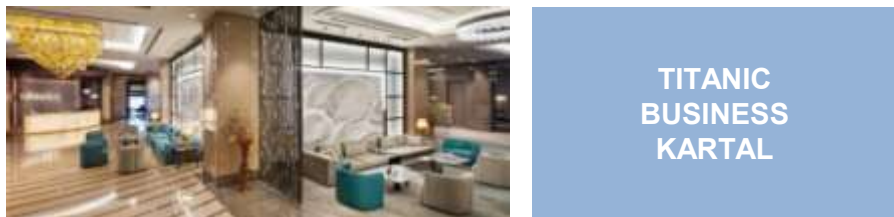
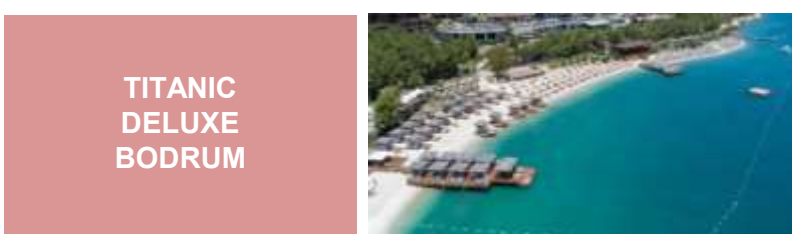
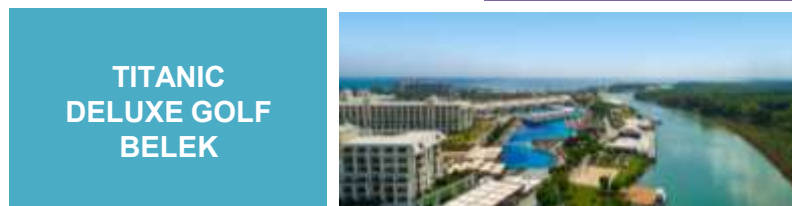
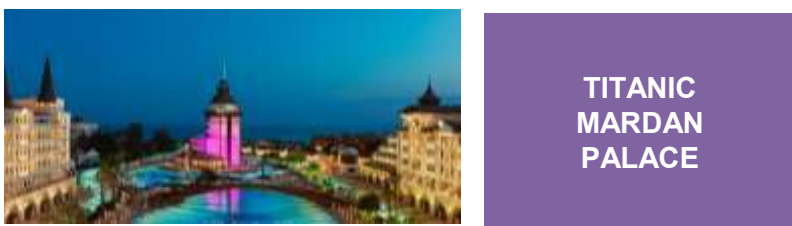
Our vision is to become the leading hospitality group in Europe built on the strong foundation of Turkish heartfelt hospitality. As a family-owned company we are striving to stay curious, open-minded, caring and loyal to our guests, colleagues, and partners. Our commitment to operational excellence is fundamental to our family history reflecting more than 40 years of growth and proven success throughout Europe.

About us

Titanic Hotels is a 100% Turkish-owned family company with financial stability. By sharing our vision of the future with employees, customers and suppliers, we aim to work together to protect the environment. By supporting the local community, we take responsibility for the maintenance and development of the cultural and social environment.

By taking responsibility in all areas necessary for sustainable tourism service, we strive to strengthen the customer experience, increase the awareness of personnel, guests and suppliers, increase efficiency and reduce expenses, and develop and strengthen the ecosystem and human welfare. We create our investment plans to keep hotels at the most appropriate standard in order to ensure that environmental impacts are continuously reduced and to promote sustainable development and growth. We serve transparently, in accordance with basic business ethics rules and with an anti-corruption approach, and we act in accordance with the goals of the "United Nations Development Goals" and "Berlin climate neutrality till 2045" in our activities.

After Berlin, Istanbul, Antalya and Bodrum, Titanic Hotels is preparing to open its first property in Egypt, Titanic Deluxe Sharm El Sheikh, in 2025. This new property brings Titanic Hotels' concept of superior quality and guest experience to Egypt.



OUR QUALITY POLICY

A hand holding a large green checkmark, symbolizing approval or quality.

Titanic Hotels has adopted the quality policy of making Turkey's name more known to the world, being known as an exemplary institution with all its works and constantly improving its business volume with quality. We are always in a state of improvement to be better. We measure and improve our service quality for steps that will ensure the satisfaction of all internal and external stakeholders, and since we believe in the power of continuous learning, we see contributing to the competence of individuals through education as the most important part of the whole. By keeping the quality at the highest level, it is our top priority to gain the trust of our guests and to welcome them happily at all times. This quality policy forms the basis of Titanic Hotel's Quality Management System and will be implemented and continuously monitored by all our employees.

As Titanic Hotel, we are committed to providing the highest quality service to our guests, prioritizing guest satisfaction and providing continuous improvement. In accordance with ISO 9001:2015 Quality Management System standards, we aim to guarantee quality at every stage and aim for the highest service standards in the industry.

It is always our priority to provide a safe and comfortable experience that exceeds the expectations of our guests. We strive to improve the quality of any of our services and to be responsive to any requests and feedback from guests.

In order to continuously improve quality, we conduct performance evaluations in each department, optimize our processes and offer innovative solutions according to evolving needs. With the contributions and suggestions of our employees, we are constantly improving our services.

We increase the contribution of all our employees to business processes by regularly providing trainings on quality awareness, service standards and guest satisfaction, creating a professional team to ensure quality and supporting the personal and professional development of our employees.

While increasing quality, we take into account our environmental and social responsibilities, keep costs under control with efficient resource use and pay attention to environmentally friendly practices. In all the services we offer in our facility, we fully comply with the applicable legal regulations and industry standards, and we adopt the best practices in the sector in line with the basic principles of our quality management system.

We proactively manage risks in guest satisfaction, safety, hygiene and other important processes by identifying potential risks and taking preventive measures to minimize risks, and regularly perform performance monitoring and internal audits to achieve our quality targets. Systematic improvements are planned by evaluating the data obtained in the audits, and improvements are made every year by submitting the outputs to the approval of the central management team.

ENVIRONMENT & SUSTAINABILITY POLICY



As Titanic Hotels, we are aware of our responsibilities to protect the environment, use resources efficiently and contribute to a sustainable future. This responsibility aims to contribute to sustainable development goals around the world, taking into account not only the present but also our future. We are committed to minimizing our environmental impacts, using natural resources efficiently and fulfilling our social responsibilities in order to fully comply with the UN Development Plan, zero emission targets and GSTC (Global Sustainable Tourism Council) criteria.

As Titanic Hotel, we aim to meet the energy needs of our hotel with the use of renewable energy, energy-saving technologies and environmentally friendly materials. We invest in water-saving technologies to use water resources efficiently. In addition, by monitoring energy consumption in our hotel, we are making various improvements to increase sustainable energy use and reduce environmental impact. As Titanic Hotel, we are committed to contributing to and supporting the United Nations' Sustainable Development Goals (SDGs).

We have established an effective waste management system to minimize, sort and recycle waste in our hotels. We reduce the use of plastics and prefer recyclable materials. We train all our employees to manage waste properly and minimize its harmful effects on the environment.

We prefer organic and environmentally friendly products sourced from local producers. We also use products with environmentally friendly and ethical production processes in our food supply chain to contribute to sustainable agricultural practices and local economies.

We offer our guests environmentally friendly transportation options. We encourage sustainable transportation by installing charging stations for electric vehicles. We also develop applications that support the use of public transportation and bicycles. We contribute to the protection of natural ecosystems and the sustainability of biodiversity. We offer a nature-friendly hotel experience with environmentally friendly lighting and green space arrangements.

As Titanic Hotel, we are conducting research and improvements to increase sustainable energy sources, increase energy efficiency and implement projects to reduce carbon emissions in order to reset our carbon emissions. Titanic Hotel aims to create a sustainable tourism model by acting together with all its stakeholders to protect the environment, use natural resources efficiently and contribute to sustainable development. The environment and sustainability policy has been created to minimize the environmental impact of Titanic Hotel and to implement a sustainable tourism approach, and will be continuously monitored and updated by all our employees.

OUR FOOD SAFETY POLICY



Our Food Safety Policy Titanic Quality Management System is to prepare and present the most distinguished flavors of World Cuisine with our trained staff for healthy, reliable food production in accordance with hygiene rules in line with guest and staff expectations. All processes from food acceptance to consumption are kept under control. While ensuring safety, we take preventive measures to reduce the use of resources by following technological developments in order to reduce costs and increase profitability, and we support the awareness of safe food of local producers by adding suppliers to our audit and training processes.

As Titanic Hotel, we work meticulously to ensure that all food and beverage products we offer to our guests are safe, healthy and of high quality. Within the framework of ISO 22000:2018 Food Safety Management System standard, we adopt an approach that meets international standards by showing the highest level of attention and care at every stage of food safety. Our food safety policy aims not only to fulfill legal obligations, but also to implement the best practices in our industry.

We continuously check the safety and quality of all foodstuffs we procure from our suppliers and their compliance with certain standards. We only work with reliable and certified suppliers.

We regularly train all our personnel on food safety. We share the most up-to-date information on food safety, hygiene and sanitation with our staff and ensure that they strictly comply with the practices.

We are committed to high hygiene standards in the kitchen, warehouse and all other food contact areas in our facilities. Cleaning and disinfection processes are regularly audited and recorded.

To minimize food safety risks, we conduct analyses, identify potential hazards and implement the necessary controls. We also aim for continuous improvement by regularly monitoring all our processes. We ensure the traceability of all our food products. Production, transportation and storage conditions of the products supplied are monitored and recorded.

We have established the necessary emergency procedures for a quick and effective response in the event of any adverse food safety situation. We are also always prepared for food safety crises.

As Titanic Hotel, our commitment is to ensure the safety of all food and beverages we offer to our guests and to keep quality standards high at all times. To fully comply with the legal legislation and regulations regarding food safety, to provide food safety trainings to our staff and to update these trainings regularly, to keep guest satisfaction and health at the highest level, to aim for the highest standards in the sector in the field of food safety. This policy forms the basis of Titanic Hotel's food safety management system and will be implemented and continuously monitored by all our employees.

OUR ENERGY MANAGEMENT POLICY

Energy consumption is rigorously monitored and areas where savings can be made are identified to achieve ongoing overall reductions year on year and reduce associated carbon emissions. We continue to strengthen our teams with technical services to identify the latest innovations in technology and renewable energy systems that facilitate reductions without compromising the guest experience. We continuously analyze energy savings through maintenance, surveillance and monitoring, and plan our new investment projects with a focus on energy generation and reducing environmental damage through the use of renewable energy sources.

OUR ENERGY MANAGEMENT POLICY

We are committed to improve energy performance through efficient use of energy and seek ways to reduce our energy consumption.



- As part of our services:
- We always comply with legal regulations and reduce energy costs by adapting existing applications to energy-efficient and cost-effective technologies.
 - We protect energy sources and the environment by separating recyclable waste and disposing of other waste.
 - We set goals to continuously increase the efficiency of the energy management system and its performance, and we adjust our processes accordingly to achieve these goals.
 - We provide the necessary information and resources to achieve our goals.
 - We review the activities and performance of the energy management system according to national and international standards and continuously improve them.
 - We train our employees on energy saving and efficiency and promote habits for efficient energy consumption.
 - We monitor technological developments and innovations, purchase energy-efficient products and services, and contribute to sustainable production through the efficient use of energy and materials.
 - To provide our participants with informational support in all their work and to raise their awareness to use energy efficiently according to our energy policy,
- As Titanic Hotels, we commit to conducting our activities in accordance with national and international laws and regulations, within a continuous improvement-based energy management system and by providing the necessary resources.

OUR INFORMATION SECURITY POLICY

As Titanic Hotel, we are committed to protecting the personal data of our guests and employees in accordance with the highest security standards. We act in full compliance with all applicable legal regulations on the protection of personal data, privacy and security - in particular the General Data Protection Regulation (GDPR) of the European Union and the Personal Data Protection Act of the Federal Republic of Germany (DSGVO). Our information security policy aims to fulfill our responsibility to protect the privacy of our guests and employees in the best possible way, in line with the measures taken and processes carried out to ensure the security of personal data.



As Titanic Hotels, the personal data of our guests and employees are collected only for specific and legal purposes and used only for these purposes. The collected data are stored only for as long as necessary and their explicit consent is obtained before they are shared with third parties.

The most up-to-date technical and administrative measures are implemented for the security of personal data. In this context, protection methods such as data encryption, secure network infrastructures, antivirus software and regular system updates are used. Only authorized personnel can access personal data. Data access and processing are strictly controlled in line with job descriptions. This access is granted only on the basis of business requirements and traceability is ensured.

All employees are regularly trained on the protection of personal data and information security. Our employees are constantly informed about how data should be protected and how they should act against security breaches. Personal data is shared with third parties only within the framework of legal obligations or guest consent. In the contracts with third parties, the necessary security measures and obligations for the protection of personal data are clearly stated.

In the event of a data security breach, action is taken quickly in accordance with all relevant legal obligations and data subjects are informed. In addition, in the event of a possible security breach, monitoring systems are used to detect the situation as quickly as possible. Personal data is stored only for a certain period of time and when this period expires, it is securely destroyed in accordance with legal requirements. The duration of data retention is determined according to the purpose for which the data was collected and legal obligations.

As Titanic Hotel, we fulfill our responsibilities regarding information security and protection of personal data and continue to provide a safe environment by prioritizing the safety of our guests and employees. This policy forms the basis of Titanic Hotel's information security management system and will be implemented and continuously monitored by all our employees.

Quality Management



The hotel's commitment to reducing the environmental impact of its operations, improving occupational health and safety standards, protecting information security, increasing energy efficiency, promoting employee rights and social responsibility, controlling the use of harmful substances, and producing organic or recyclable products supports our company's sustainability and quality-focused approach.

Regular updates on the progress of the hotel's sustainability and quality management system are communicated internally through the Titanic Quality Management reports prepared on a regular basis.

The report content includes records kept in accordance with integrated management system requirements, achieved targets, sustainability-related activities and visuals, details of audits conducted during the month, records of corrective and preventive actions taken during the month, recurring guest complaints, accidents, actions taken, supplier evaluations, laboratory analysis results, YGG meeting decisions, and internal control reports, all of which are shared with all managers.

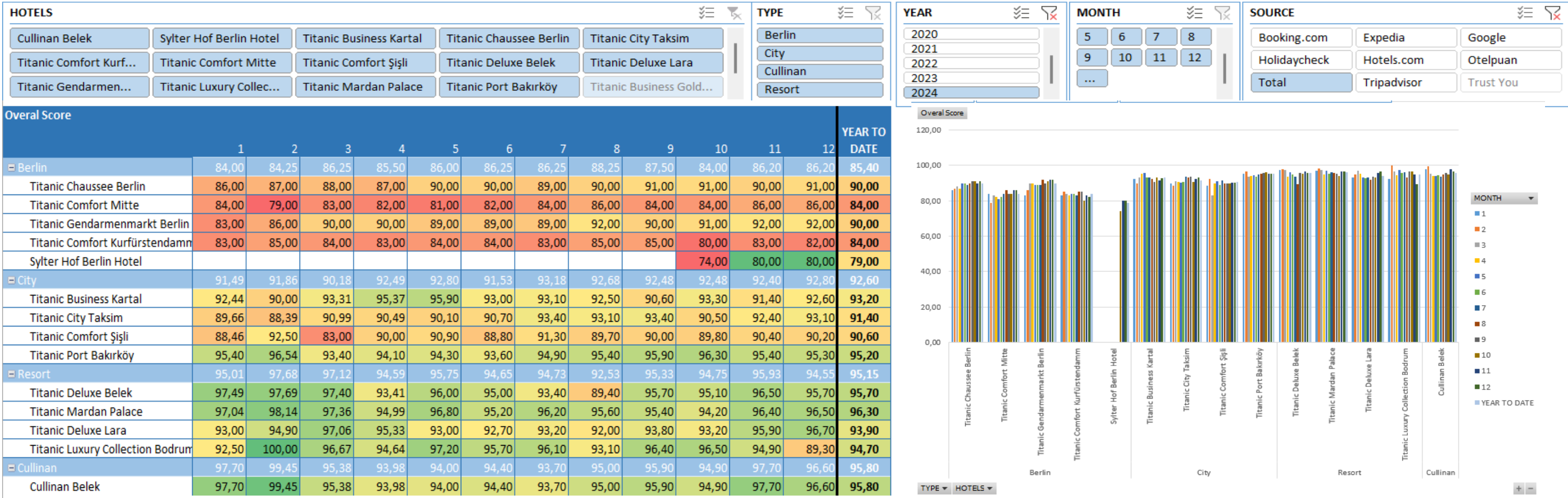
Changes in legislation and compliance requirements will continue to be monitored by the Quality Department, and relevant parties will be informed and necessary adjustments will be tracked.

Guest Satisfaction Management

The guest experience is extremely important to our business, and we have Titanic Quality Assurance Procedures in place to ensure we continue to exceed guest expectations before, during and after their stay. We encourage our guests to let us know immediately if any services fall short of their expectations, so that guest satisfaction continues throughout their vacation and they leave with an unforgettable experience to come back for more.

We strengthen our communication with guests with the aim of managing satisfaction thanks to the “Guest Relation» service, through which we follow the needs and deficiencies of guests in our hotels for 24 hours, quickly resolve them and contribute to continuous improvement by turning complaints into opportunities.

While preparing improvement activities and annual action plans for all departments, we plan by taking into account the demands of each guest. We examine the data collected by the CRM department, which analyzes guest requests, in the presence of all department managers involved in complaint management, and resolve them in the fastest and fairest ways, informing guests and staff and ensuring everyone's satisfaction.



Risk Management



In Titanic Hotel Group's risk management process; while producing responsible investments that generate added value, the identification and management of risks that cover all the issues affected by our activities is one of our top priorities. We aim to create an effective control environment by ensuring that security issues are included in the process from the very beginning, from the design stages of the processes, with the awareness that failure to manage risks well may create financial, operational risks and/or reputational risks.

We conduct risk analysis in order to identify risks, opportunities and preventive actions during the planning phase of Quality and Environmental Management System activities;

The purpose of risk analysis;

- To ensure that the intended results of the integrated system can be achieved,
- Develop desired effects,
- Prevent or reduce undesirable effects,
- To ensure continuous improvement by planning preventive actions.

All risk analyses are conducted under the control of senior management and relevant units. We create annual plans and submit their contents, which can define operational risks, financial risks, reputational risks, strategic risks, to the Board of Directors for approval..

We strive to identify and monitor our impacts on land, air, water, people, natural vegetation, biodiversity, local businesses and to improve areas where we see risks. At the same time, we want to identify sensitive lines of business that may negatively impact society and take measures to improve these lines of business, address and mitigate risks correctly, and raise awareness on issues such as animal testing, betting and gambling, corruption, sex trafficking, abuse, information security breaches.

Sustainability Management



Sustainability teams are composed of qualified employees who receive the necessary training and job descriptions are shared with team members. Employees' ideas and contributions are collected in public areas through surveys and QR codes, and events with voluntary participation are announced within the hotel. Open door policies are followed by all department managers in order to raise awareness and contribute to the majority and to express their ideas freely. Under the leadership of General Managers as Team Managers and Quality Managers as Team Leaders, job descriptions of team members are determined and shared in accordance with the required qualifications and trainings received, as in the examples below.

Duties of the Sustainability Team Manager (General Manager);

include Ensure the implementation of a long-term sustainability management system that is appropriate to the size and scope of the business, addresses environmental, social, cultural, economic, quality, human rights, health, safety, risk and crisis management issues and drives continuous improvement, and ensures that sustainability claims are accurate and transparent in terms of products and services, not allowing more to be promised than can be delivered, leading the business to participate in NGOs and other regional partnerships, sustainable tourism management meetings and activities, establishing a sustainability team and organizing the work of the team, ensuring relevant courses and training for sustainability team members. The responsibility of the sustainability team leader also includes liaison with external stakeholders. Defining communication methods with all stakeholders and assigning responsible persons, ensuring that incoming requests are recorded, making the reviews specified in the documents and approving the decisions taken are also among the duties of the team leader.

Duties of the Team Leader (Quality Manager) are as follows;

Establishing, reviewing, implementing and maintaining a sustainable hotel management system, Establishing a communication/feedback/complaint mechanism for the local community, Working with relevant departments to ensure that living cultural heritage and traditions are evident in the cuisine, furnishings, retail, events and other services offered, Noise, light, runoff, erosion, To develop practices to minimize pollution from ozone depleting substances and air, water and soil pollutants, to identify and monitor potential pollution sources, to develop and follow up projects for the protection of biodiversity and ecosystem, to report to the Senior Management on the effectiveness-performance of the system and the organization of the sustainability team work. Establishing documentation and recording methods and monitoring their functioning. Establishing a system for verification, audit, review, validation and corrective actions of the plans, Identifying training needs related to sustainability.

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Chemical Management

Total and per capita chemical consumptions are monitored in all our hotels, and reduction targets are set for per capita consumptions, creating action plans. The topics we prioritize and monitor are;

- Preference for certified chemicals in content and packaging materials obtained from sustainable sources
- Monthly tracking of Chemical Management targets
- Creating environmental responsibility awareness among all stakeholders
- Implementing policies and monitoring that are ahead of legal requirements in waste management

Our Goals for Chemical Management System in Titanic Hotels

CHEMICAL MANAGEMENT SYSTEM

Main Goals:

-  Sustainable, eco-friendly content
-  Reduction of hazardous chemicals
-  Prevention of the environmental impact of chemical waste
-  Chemical traceability
-  Increasing the number of trained employees
-  Prevention of workplace accidents

Our facilities involve the use of chemicals in maintenance, repair, and cleaning activities. Every effort is made to minimize the use of chemicals as much as possible and to prevent accidental spills. Employees who need to use chemicals are properly trained, and Personal Protective Equipment is provided. All chemicals used must be approved, labeled, and in suitable packaging, and Safety Data Sheets (SDS) must be provided to us, ensuring that the training received is in accordance with the SDS data.

Necessary precautions have been taken in our chemical storage areas against leaks, spills, etc., that could harm the environment, and storage is done according to regulations, the type of chemical, and the manufacturer's storage instructions. Concentrated products are preferred whenever possible. An automatic dosing system is used in all possible areas to minimize the amount of chemicals used for disinfection. For pest control, we request the permits and licenses for the substances used from the companies we work with, ensuring that the products do not harm human health or the environment and are used in appropriate doses. In production areas, we utilize natural pest control methods, such as fly-catching EFK devices, to protect food safety and human health.

Sustainability Common Goals



Supporting the world's net zero emissions commitment.



Significantly reducing our carbon footprint in thesis-related activities.



To continuously advocate for the principles of Sustainable Development Goals and demonstrate a transparent leadership approach.



To be an institution preferred by guests, valued by stakeholders, and motivating for employees, with a purpose.

As Titanic Hotel, we adopt a low-carbon and climate-resilient development approach in line with our established net zero emission target. In this context, we are shaping our long-term climate strategies; by closely monitoring developments, legal requirements, and national policy frameworks, we regularly update both our short-term and long-term goals. The Berlin Senate supports the 17 sustainability goals of the Agenda 2023, which were adopted by the United Nations in 2015. To implement these goals (Sustainable Development Goals - SDGs), the Berlin Sustainability Strategy is being developed. Important stakeholders are being involved in this process through the Implementation Alliance for Sustainable Berlin. As Titanic Hotel, we are also aware of our responsibilities in the fight against climate change, in line with these national goals, and we continue to shape our sustainability strategies accordingly.

Dimensions Considered in Goal Setting

ECONOMIC ASPECT

Circular, environmentally friendly, recycling economy, material purchasing management, Environmental Management System, innovative, efficient technologies, eco-design, longevity, aesthetics, prices reflecting ecological and social costs, regional and local marketing networks, intermediary-free purchasing, anti-corruption



Sustainability Aspects Considered in Goal Setting

SOCIAL ASPECT

Improving human health, justice, equal opportunity approaches, calculating the interests of future generations, democratisation, participation of all population groups in all areas of life, identification of groups at risk of discrimination, protection efforts, decent work performance indicators

ECOLOGICAL ASPECT

Efficient use of resources, "timely-seasonal" consumption, protection of biodiversity, ecological life cycle systems, renewable energy preferences, prevention of ecosystem degradation, reduction of pollutants, emissions, waste, climate protection



CULTURAL ASPECT

Sustainable lifestyle, holistic perception of nature, aesthetic perception of sustainable development, local cultural diversity, keeping traditional knowledge alive, material culture, consumer awareness, development of local communities, cosmopolitan culture, keeping culture alive and promoted while adapting to international change, global responsibilities

Our Policy on Child Abuse and Protection of Vulnerable Groups

We maintain our security commitments regarding the protection of children and vulnerable groups..

Our Child Abuse Policy;

- The health and happiness of children is of the utmost importance.
- Children's rights apply to all children, regardless of where they were born or what language they speak. No child should be discriminated against because of the beliefs or opinions of their elders.
- Some children are more vulnerable than others due to their past experiences, their level of dependence on others, their communication needs, or other factors.
- Working together with children, young people, parents, caregivers, and other intermediaries is fundamental to supporting children's health and happiness.
- In addition to ensuring that children with physical and mental disabilities have a full life under conditions that guarantee their dignity, develop their self-confidence, and facilitate their active participation in social life, efforts should be made to promote their individual development, including their cultural and spiritual aspects..

As Titanic Hotel, we are working to improve all these aspects to ensure the safety and happiness of our child guests, the children of our employees, and the children in our region.

Our Policy on Protecting Vulnerable Groups;

Each of our hotels conducts regional special protection group and vulnerable group analyses and establishes rules of conduct for employees by incorporating protection measures into their procedures for these identified groups. In all our hotels:

- By developing and implementing an effective security policy and related procedures,
- By providing effective management for employees through supervision, support, and training,
- By ensuring that all necessary and relevant controls are in place before hiring employees,
- By working to raise awareness among families through employees in order to uplift the local community where our facilities are located, improve living standards, promote a positive attitude towards tourists, eliminate gender-based actions and discrimination, and instill a helpful and hospitable approach, and by supporting institutions and organizations that will raise social awareness in this area,
- We pledge to support local authorities in addressing insufficient security measures (such as verbal harassment, physical harassment, terrorist incidents, organized crime, drug dealers, theft, fraud, etc.) around hotels, historical and cultural sites, or tourist attractions, as well as ensuring that there are no deserted streets or homeless individuals in these areas.

Our Sustainable Purchasing Policy

At Titanic Hotels, we place great importance on sustainability criteria in our supplier selection processes and remain committed to ensuring that our supply chain complies with ethical principles.

We aim to contribute to reducing the environmental impact of suppliers by purchasing as much as possible from locations close to our facilities, where suitable sources are available, and by reducing CO2 emissions during delivery. In Connection Agreement Purchases, Individual Bulk Material and Service Purchases (Business-Based Bulk Purchases), and Retail Material and Service Purchases, when selecting materials; fuels, chemicals, pest control pesticides, all types of fossil fuel-consuming vehicles and equipment, electrical appliances, appliances containing refrigerant gases, noise-generating appliances, consumables, plastic materials, and construction materials must be environmentally friendly, have the necessary permits and certifications, and meet energy efficiency standards. Products purchased for Titanic Hotels must have the following characteristics as a priority:

- Made from recycled products or recyclable
- Sustainably produced or sustainably sourced
- Fair Trade/Organic/FSC/MSC, etc.
- Delivered with less packaging
- Energy and water saving
- Environmentally sustainable
- Traceable
- Neighborhood suppliers



We are reviewing purchasing and contract processes to ensure that living cultural heritage and traditions are evident not only in the kitchen but also in furniture, decoration, stores, events and other services. We aim to increase our local purchasing rate by measuring and managing purchases from the region and by working with the personnel we have assigned to identify local sellers within the market..



Sustainability in Supplier Evaluation

Social and Environmental Performance: Suppliers' performance on issues such as child labor, occupational health and safety, and working conditions is evaluated.

Legal Compliance: Suppliers' compliance with national laws and regulations, environmental protection, and commitments to ethical behavior are considered.

Sustainability Compliance: Suppliers' compliance with sustainability and ethical values policies is evaluated.

Training and Development: Suppliers are trained on sustainability issues and encouraged to develop their skills in this area through supplier visits and audits.

Our Contribution to Local Economies

In our hotels, all suppliers' products and services are evaluated in accordance with the supplier evaluation and selection instructions. Suppliers who are not included in the approved supplier list and do not meet the specified standards during the service procurement period are visited by the Purchasing and Quality Department, and a letter is sent to the relevant company regarding the deficiencies identified in the evaluation, requesting that the issues affecting the score be resolved.

If the supplier's evaluation score is not increased and there is no change in their status after additional checks, the hotel will not work with the supplier until the non-conformities are resolved.

To ensure that local businesses comply with legal requirements and establish themselves in the market, hotel staff communicate the relevant legislation and workflow requirements to the companies, supporting suppliers in achieving compliance.

Non-conformities identified during on-site supplier evaluations and guidance on sustainability requirements provide local companies with opportunities for development and improvement.

Local supplier rates in Berlin are monitored and increase targets are updated annually. In the calculations, regional companies and wholesalers based in that region are added, and the percentages of local companies in total purchases are tracked separately. These rates are taken into account in year-end management reviews and when searching for alternative companies.



Our Policy on the Protection of Local Environments and Cultural Heritage



Due to rapid population growth, it is predicted that the population growth process experienced today will be even faster and more intense in the coming decades, and that cities will face significant transformations, particularly in terms of environmental and cultural losses, with cultural heritage also under threat from this process. Therefore, new policies that enable the protection of cultural and natural heritage must be developed and strategic decisions must be made.

At Titanic Hotels, it is important for us to ensure the continuity of our past, history, and scientific and cultural heritage. The success of our destinations is directly related to the culture, traditions, and people that shape and live in our regions. Respecting and valuing these social aspects and contributing to their learning by our colleagues and guests is among our priorities. We want the entire population to benefit from the advantages that tourism brings to the destination. To this end, we share regional information through our website, information channels, and Guest Relations staff in order to introduce our cultural heritage to all our guests.



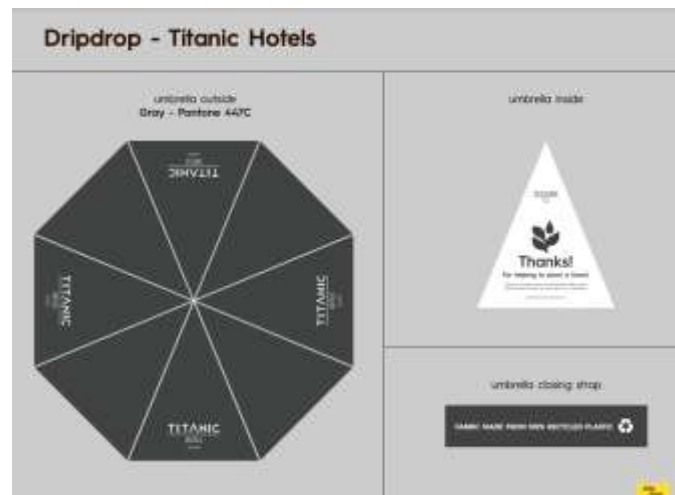
Our Policy on Protecting Biodiversity, Natural Life, and Wildlife

Future generations have the right to know about living species. We understand the vital and socio-economic value and importance of biological diversity through a healthy environment, healthy animals, and healthy people approach to ecosystem destruction, climate change, and disaster risk, and we continue our commitment to work to protect biological diversity.

We take responsibility for contributing to habitat creation, soil formation, nutrient cycles, and water cycles to support ecosystem services. We also plan to contribute to cultural support by focusing on recreational and aesthetic values, educational and inspirational values, moral and spiritual values, and science and education.

Life in WaterIn

In order to protect life in water, effective regulation of fish harvesting is necessary to restore fish stocks to their previous levels as soon as possible, or at least to levels that will provide the maximum sustainable yield according to their biological characteristics. end overfishing, illegal, unreported, and unregulated fishing, and fishing practices harmful to nature, and implement science-based management plans.



Our Policy on Protecting Biodiversity, Natural Life, and Wildlife

Life on Land

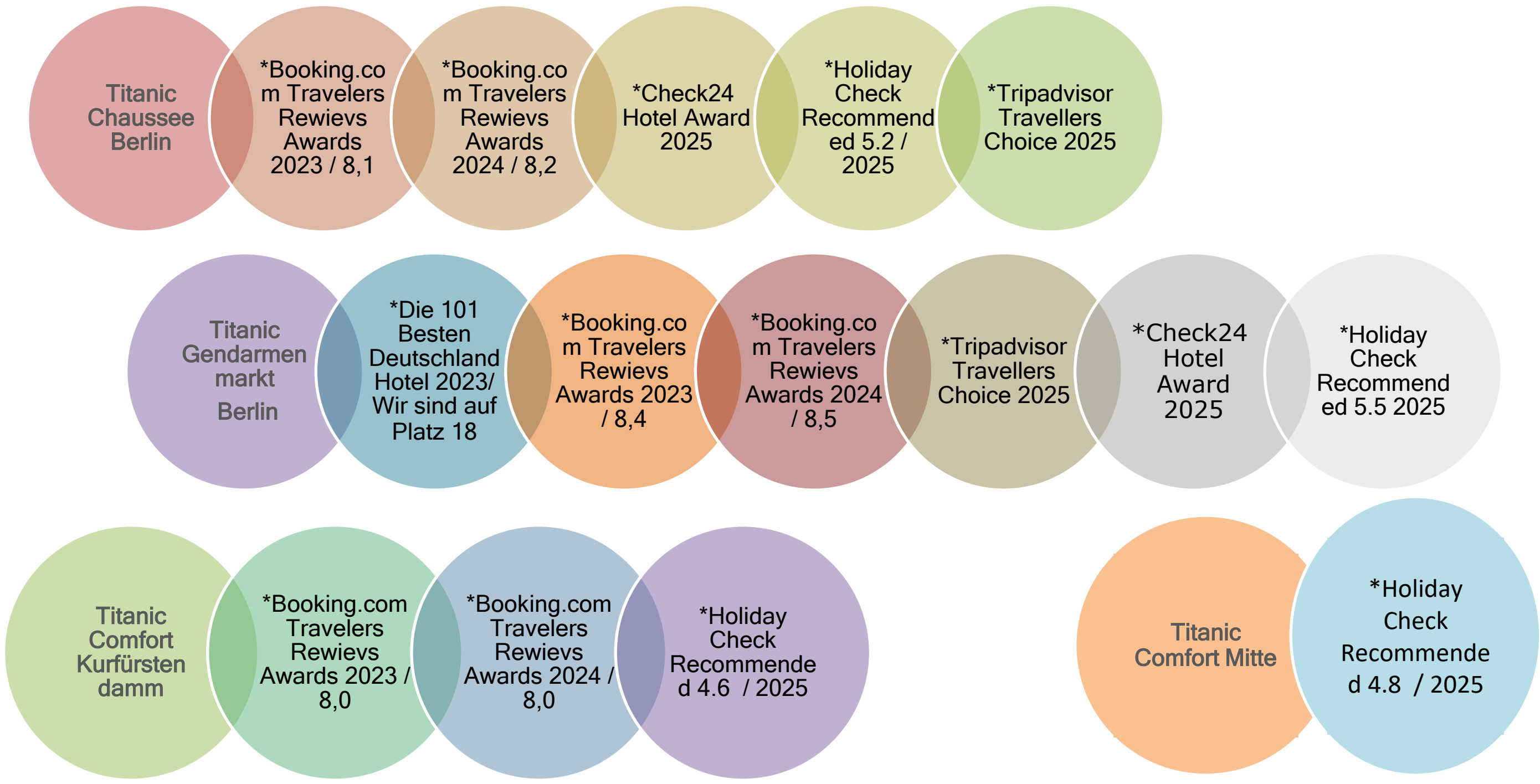
We plan and aim to implement measures that can support the sustainable management of all types of forests in order to protect terrestrial life, end deforestation, restore damaged forests, and significantly increase afforestation and reforestation. We oppose the illegal hunting and trafficking of protected flora and fauna species, and we are committed to providing institutional support for efforts to combat the illegal hunting and trafficking of protected species, including taking action to address the supply and demand of illegal wildlife products, controlling or eliminating more priority species that pose a threat, and increasing the capacity of local communities to have sustainable livelihoods.

In collaboration with Dripdrop, we actively support climate protection by contributing to reforestation and CO₂ absorption through targeted tree planting projects.



Certificates and Awards

The Titanic Hotels brand was honored with the World Travel Awards Turkey's Leading Hospitality Development Company 2024 award, and Hotel Puan ranked 9th among Turkey's top 100 most popular hotels in 2024. The awards received by our hotels in previous years can be accessed via the link <https://www.titanic.com.tr/tr/oduller>. You can check out the awards our hotels have won in previous years at <https://www.titanic.com.tr/tr/oduller>.



Relationships with our Stakeholders

We understand the importance of understanding the views, expectations, and suggestions of our stakeholders and of being a learning organization, and we communicate with our stakeholders through many different channels. Below, we share our methods of communication with our stakeholders and our recommendation mechanisms.

[illegible]

Communication with Our Stakeholders

The communication methods and frequencies used by our stakeholders are shown in the table below.

Stakeholder Group	Priority Issue	Communication Methods	Relevant Stakeholder Recommendation Mechanism
Our employees	Guest Focus, Combating Pollution, Focusing on People, Business Ethics, Employee Rights and Satisfaction, Transparent Management, Digitalization and Information Security, Quality Education, Preventing Waste, Circular Economy Awareness	Meetings, surveys, monthly reward meetings, internal announcements, special occasion gatherings, volunteer-based sustainability team activities	Human Resources Department Open door policy, email, telephone, surveys, Human Resources suggestion-complaint boxes, Employee Representatives
Our guests	Combating climate change and supporting a low-carbon economy, Future Generations' awareness of resources, Sustainability of tourism, Sustainability of hotels, ESG and Risk Management, Digitalization and Information Security	Instant feedback via Guest Assistant, social media, email, telephone, corporate website,	Through guest assistants, email, telephone, surveys, social media accounts, and travel platforms.
Agencies	Combating climate change and supporting a low-carbon economy, sustainability in tourism, sustainability in hotels, ESG and risk management, digitalization and information security.	E-mail, telephone, online meetings, facility visits, agency visits, contracts	E-mail, phone, online meetings, facility visits, agency visits
Suppliers	Responsible Purchasing Specifications, combating climate change and supporting a low-carbon economy, business ethics, digitalization and information security, risk management	Telephone, E-mail, supplier visits-inspections, meetings, discussions on supplier evaluation reports	E-mail, phone, online meetings, facility visits, supplier visits
Public Institutions	Quality Education, Resource-awareness of Future Generations, Decent work and economic growth, Sustainable cities and communities, Protection of cultural heritage	Inspections, telephone, e-mail, institution visits	E-mail, phone, online meetings, facility visits
Sectoral Groups	Combating climate change and supporting a low-carbon economy, Quality Education, Sustainable cities and communities	E-mail, telephone, online meetings, facility visits, contracted institution visits, audits	E-mail, phone, online meetings, facility visits
Universities Academicians	Quality education, decent work and economic growth, preservation of cultural heritage, protection of the natural environment and biodiversity.	Email, phone, online meetings, university visits, hotel meetings	E-mail, phone, online meetings, facility visits
Students	Quality Education, Employee Rights and Satisfaction, Transparent Management, Digitalization and Information Security, Awareness of Future Generations' Resources	Email, phone, online meetings, university visits, hotel meetings	Email, phone, online meetings, facility visits, fairs, career days
Local Communities	Sustainable cities and communities, Focus on people, Local community cooperation and satisfaction, Quality education, Healthy and quality life, Preservation of cultural heritage	Open door policy of hotels, email, phone, visits, meeting days through Mukhtars, career days	Open door policy of hotels, email, phone, visits, meeting days through Mukhtars, career days
Media	Sustainable cities and communities, Focus on people, Local community cooperation and satisfaction, Quality education, Healthy and quality life, Preservation of cultural heritage	E-mail, phone, press meeting, press conference, interview, social media accounts	E-mail, phone, press meeting, press conference, interview, social media accounts

Social and Environmental Performance Indicators Monitored

In line with sustainability principles, social and environmental performance indicators are regularly monitored and reported at our hotel. These indicators include environmental data such as energy and water consumption, waste management, and carbon emissions, as well as social aspects such as employee satisfaction, guest complaints, and local employment rates. Tracking this data is critical not only for contributing to sustainable development goals, but also for improving operational efficiency, reducing risks, and strengthening stakeholder confidence.

Under the governance heading, our processes are systematically managed in areas such as ethical principles, legal compliance, data privacy, supply chain transparency, and internal control mechanisms. Our corporate governance structure, as the cornerstone of our sustainability strategy, aims to continuously improve our ESG performance through responsible decision-making processes.

Environmental Performance Indicators Monitored
Total Water Consumption (m3)
Water Consumption per Person (lt/employee + guest)
Total Electricity Consumption (kWh)
Energy Consumption per Person (MJ/Employee + Guest)
Total Natural Gas Consumption (kWh)
Natural Gas Consumption per Person (MJ/Employee + Guest)
Total Paper Consumption (tons)
Paper Consumption per Person (kg/employee + guest)
Total Chemical Consumption (lt)
Chemical Consumption per Person (lt/employee + guest)
Total Chlorine Consumption (tons)
Total CO2 Emissions (tons)
Per capita CO2 emissions (kg/employee + guest)
Our Hybrid Vehicle Usage Rate Within the Hotel
Disposed Construction Waste (tons)
Disposed Garden Waste (tons)
Total Amount of Recycled Waste (tons)
Total Hazardous Waste Quantities (kg)

Social Performance Indicators Tracked
Employees by Education Level
Total Number and Ratio of Male and Female Employees
Number and Percentage of Employees in Local Areas
Number and Percentage of Employees with Disabilities
Number and Percentage of Foreign Employees
Number of Interns
Number of Female and Male Employees on Maternity Leave
Number of Internal Promotions Ratio of Female/Male/Disabled/Foreign Employees
Workplace Accident and Near Miss Statistics
Occupational Health and Safety Training Provided to Employees
Total Hours of Training Provided
Training Provided to Employees on Regional and Cultural Heritage
Training for employees on Zero Waste - Cost-Saving Measures
Employee Engagement Index - Measured Satisfaction Rate
Employee Turnover Rate %
Total Amount of Additional Benefits Paid to Employees in Addition to Salaries (Euro)

A row of four brown recycling bins with green icons on a tiled floor. The bins are arranged in a line, and the floor is made of large, light-colored tiles. The background is a blurred view of a building interior.

Waste Management

At Titanic Hotels, we shape our waste management processes in line with sustainability principles, based on an environmentally conscious business approach. In this context, our main objectives include preventing waste at source, minimizing the amount of waste generated, ensuring its reusability within the business, and recycling it in accordance with legal regulations. By fulfilling our environmental responsibilities throughout these processes, we aim to contribute to the conservation of natural resources..

Energy Management

Energy consumption is carefully monitored and areas for savings are identified in order to achieve ongoing reductions each year and reduce associated carbon emissions. We continue to strengthen our teams with technical services to identify the latest innovations in technology and renewable energy systems that facilitate reduction without compromising the guest experience. We continuously analyze energy savings through maintenance, monitoring, and surveillance, and plan our new investment projects with a focus on energy production and reducing the harm we cause to the environment by preferring renewable energy sources.

Energy efficiency improvement projects identified as part of the Energy Audit study for our hotels, along with calculations related to these projects, investment costs, annual savings, payback periods, implementation plans, implementation difficulties, net present value, internal rate of return, implementation priority, and measure lifespan, have been planned and calculated, and projects have been designed for 2026.

In order to make a sound comparison when analyzing energy consumption for heating and cooling purposes, heating degree days (HDD) and cooling degree days (CDD) values are used to determine the effects of constantly changing outdoor conditions on the energy performance of the building, and regression analyses are performed.



Water Management

We are aware of the value of water resources. We continue to strive to reduce consumption overall each year. All water resources, including gray water, are disposed of properly in accordance with local regulations, without causing any negative impact on the local environment or population. Water Risk Assessment and Risk Management Plans are created and monitored on a hotel-by-hotel basis. Training provided to employees emphasizes the importance of protecting water resources and explains what can be done to reduce consumption, thereby raising awareness. Guests are reminded of water-saving measures via info channels on their room televisions and are asked to contribute to these efforts.

Our Employees



Human Resources

Titanic Hotels considers creating an inclusive work culture that supports sustainable success to be one of its primary goals. In line with this, adherence to ethical principles, the adoption of corporate values at all levels, and systematic investment in the development of our employees form the cornerstones of our human resources approach. By providing an environment where each individual can realize their potential, we are building both individual and corporate growth together.

We care about all our employees working in a healthy, happy, and safe work environment. With colleagues working in different roles from different parts of the world, as well as a large number of employees from the region where our facilities are located, the Titanic Group welcomes many cultures, beliefs, and diverse backgrounds under the same conditions.

Our Human Resources department plays a key role in ensuring compliance with regulations related to workplace well-being and human rights. Of course, all contracts, working hours, salary structures, disciplinary procedures, and complaint processes adhere to national regulations, and all employees are free to join the local union, which provides support for disciplinary actions and complaints when necessary. Our management has an open-door policy and is accessible for resolving employment issues. A high percentage of Titanic employees are hired locally. This is important for local employment, and employees also serve as an excellent local knowledge resource for guests with questions about the area where they are vacationing.



Our Employees

At Titanic Hotels, when selecting new team members, we place great importance not only on their skills and experience, but also on their personal compatibility with our brand spirit and their ability to reflect this in their work.

As a people-focused organization, we view our employees not only as professionals, but also as our most valuable partners in carrying our brand into the future. Their satisfaction with their development is as important to us as our own success.

We carefully plan our human resources to support our growth vision in the hospitality industry, aiming for sustainable success by bringing together the right talent at the right time.

The training opportunities we offer within the organization accompany our team members on their professional and personal journeys, enabling them to open up new horizons. Maintaining a culture of development and nurturing individuals who are open to learning at every level is a fundamental principle for us.

Our approach to performance is based on a holistic evaluation that takes into account not only results but also development and effort. This process, supported by regular feedback, enables each employee to realize their potential in the most efficient way.

Titanic Hotels views human resources practices not just as operational but as a strategic value. We see our investments in this area as one of the cornerstones of our brand strength, beyond guest satisfaction.

Eliminating gender inequality requires an inclusive approach to ensure that all individuals have equal rights, opportunities, and freedoms. Global research conducted as of 2023 shows that gender equality remains a significant issue. Further progress is needed in this area, particularly in line with sustainable development goals. According to the World Economic Forum's 2023 report, the global gender gap has closed by 68.4%. However, at the current rate of progress, it will take approximately 131 more years to achieve full equality. The United Nations, meanwhile, notes that achieving the targeted gender equality by 2030 will be challenging. Women still receive lower wages in the labor market and hold fewer positions in decision-making bodies. The OECD's 2023 report emphasizes that achieving social gender equality targets remains a distant goal.

The unadjusted gender pay gap in Germany, meaning the difference between women's gross average hourly wages and men's wages, is as follows:

Women earn approximately 18% less per hour in 2023. This figure remains stable for both 2024 and 2025.

In 2024, the gap was measured at 17% in West Germany and Berlin, and 5% in the East. This difference means that women earn approximately 82% of men's earnings. More comprehensive measures include:

Women's lifetime earnings are on average around 55–60% of men's earnings. A similar gap exists in retirement earnings (46% pension gap).

In 2024, women will make up approximately 46.6% of the total workforce in Germany.

According to OECD data, in the first quarter of 2025, the labor force participation rate of women aged 15–64 in Germany will be approximately 76.9%. This is similar to the level in the last quarter of 2024.

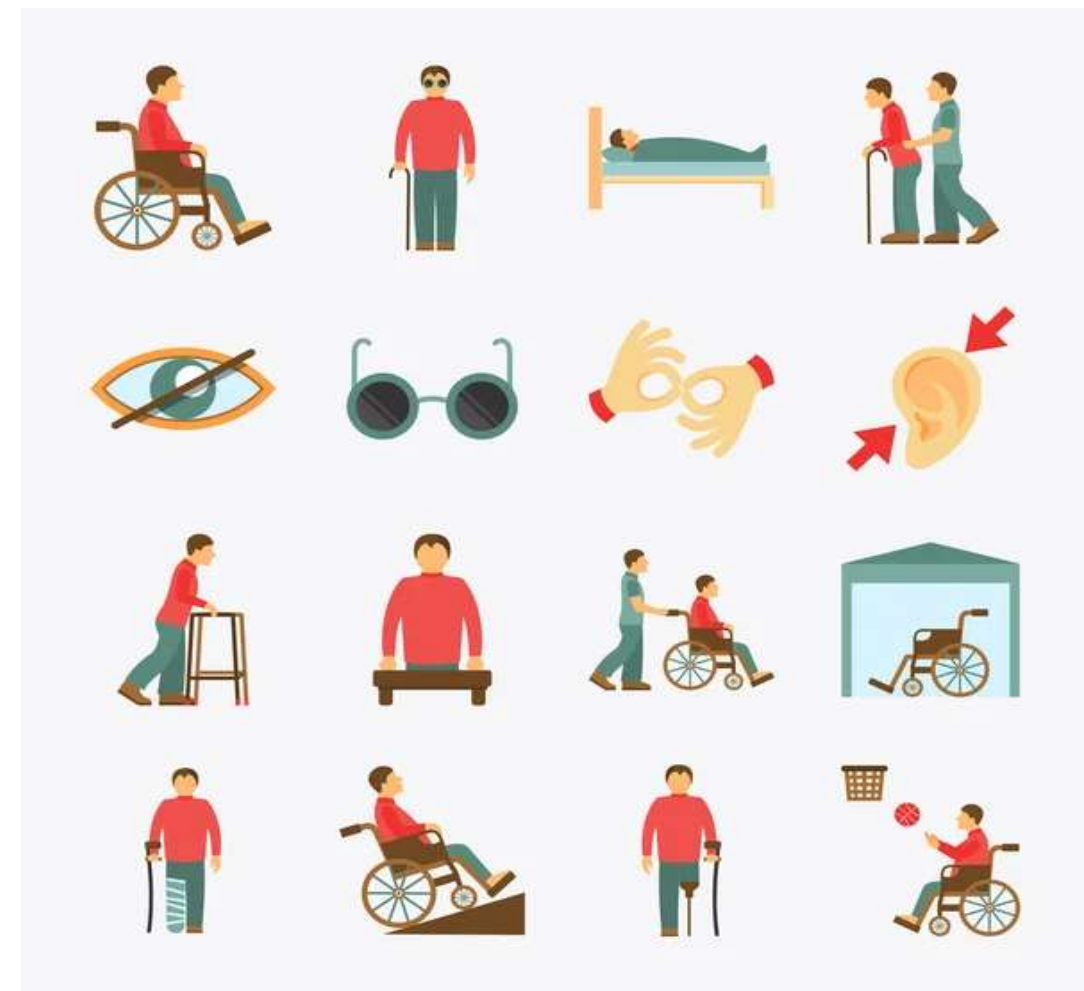
Furthermore, when comparing women's employment rates to those of men — the female/male labor force ratio — it was measured at approximately 84.6% for 2023 (meaning that women's participation rate is at the same level as men's, at 84–85%).

Our Employees

The 2023 Workplace Equality Survey emphasizes that diversity and inclusion are no longer limited to gender, age, and ethnicity. Companies have begun to include social issues such as caregiving responsibilities and refugee status in their inclusion strategies. Forty-two percent of participants identified disability as a priority focus group. In addition, invisible differences such as chronic pain, autism, and mental health are also being taken into account. The report also states that individual differences in work, thinking, and communication styles must be accepted and that diversity of ideas is also part of inclusivity.

We continue to regularly monitor and increase the employment of disabled employees within Titanic Hotels and are committed to creating employment opportunities. Improving facilities for disabled people and organizing activities and projects aimed at facilitating the social lives of disabled people are carefully monitored in all our hotels as part of our continuous improvement efforts.

Human Resources regularly monitors and sets continuous improvement targets in social performance areas, including employee education levels, the ratio of female, male, disabled, and foreign personnel in senior management, the ratio of female, male, disabled, and foreign personnel promoted, the number and ratio of employees in local regions, the number of interns, the number of female and male employees taking maternity leave and returning from maternity leave, employee turnover rates, and employee satisfaction survey scores are available. In all these areas, all hotels and central human resources management set annual targets, track achievement percentages, and report annually.



Our Employees

In internal promotions, we give priority to internal employees in accordance with the “Promotion Directive,” taking into account their potential and qualifications, providing support in areas where they are lacking, and contributing to their training to enable them to advance in their careers. In internal promotions, we contribute to equal opportunity by giving priority to candidates from groups at risk of discrimination when all other qualifications are equal. In our activities, which are managed by a team of the best in their fields and focused on success, we value and respect the contributions and ideas of all age groups to our organization and employees.

We continue to declare that we will measure the total employment rates of those residing in areas where hotels are located and that we will contribute to teaching professions through post-employment training in order to increase employment rates. We are committed to continuing to help individuals choose the job that is most suitable and satisfying for them in different departments/positions within our hotels, in line with their skills and development.

Every year, we conduct an “Employee Satisfaction Survey” in which all our employees participate, and we take into account the opinions and suggestions of our employees in our action plans that will guide our company towards a better future. We meet with our employees every month to evaluate monthly performance results, celebrate the birthdays of employees who have birthdays during the month, and maintain communication through chat meetings.

The process begins with orientation training during the hiring process, where we explain our promises and expectations to our colleagues, and their competencies are enhanced through training from experts in many different fields. In addition to personal development training, we also provide professional development training, contributing to continuity in the profession and service, decent work and economic growth, and quality education by developing individuals who are experts in both theory and practice.





Our Social Responsibilities

On the occasion of World Clean Up Day on September 19, some of our employees at Titanic Hotels Berlin, together with many dedicated partners from visitBerlin, sent a strong message: for more sustainability, community, and a cleaner Berlin.

Armed with trash bags, gloves, and plenty of team spirit, they set out through Berlin's parks.

Our Social Responsibilities

As a sponsor in 2023/2024, we proudly supported a girls' basketball team from

A Berlin-based sports club by providing team jerseys and inviting them to enjoy

A shared meal at our hotel encouraging young talent and community spirit.



Our Social Responsibilities

As a sponsor in November 2023, we proudly support Placet

The Plastic-Surgical Center for Victims of Terrorism and stand

In solidarity with its mission to provide life-changing medical care

To those affected by acts of violence.



TITANIC Hotels at PLACET's 20th Anniversary Gala
Plastic-Surgical Center for Victims of Terrorism

Our Social Responsibilities

Through a fundraising campaign, we collected donations for a local animal shelter

And as a hotel, contributed an additional amount to further support their important

Work in animal welfare.

Tierschutzverein für Berlin u. Umgebung Corporation e.V. gegründet 1841
Tierheim Berlin Hauptverweg 39 • 13057 Berlin • Tel. 030 76 888-0 • Fax 030 76 888-150 • E-Mail: info@tierschutz-berlin.de
Öffnungszeiten Tierheim: Informationen zum aktuellen Stand erhalten Sie auf www.tierschutz-berlin.de oder telefonisch
Geschäftszeiten Tierschutzverein für Berlin Mo - Fr: 9.00 - 17.00 Uhr • www.tierschutz-berlin.de
Zweigstelle Nachsorgeverwaltung: Hauptstraße 1 • 12209 Berlin • Tel. 030 76 888-226 / -310

TIERSCHUTZVEREIN FÜR BERLIN
TVB
TIERHEIM BERLIN

Tierschutzverein für Berlin e.V. • Hauptverweg 39 • 13057 Berlin

Moonday Gendarmenmarkt
Betriebsgesellschaft mbH
Französische Str. 29
10117 Berlin

Stamm-Nr.: 1601928

Bestätigung über Geldzuwendungen
im Sinne des § 10 b des Einkommensteuergesetzes an eine der in § 5 Abs. 1 Nr. 9 des Körperschaftsteuergesetzes bezeichneten Körperschaften, Personenvereinigungen oder Vermögensmassen

Name und Anschrift des Zuwendenden:
Moonday Gendarmenmarkt
Betriebsgesellschaft mbH
Französische Str. 29
10117 Berlin

Betrag der Zuwendung - in Ziffern -	- in Buchstaben -	Tag der Zuwendung:
500,00 €	xfünf null nullx	28.10.2024

Es handelt sich um den Verzicht auf Erstattung von Aufwendungen Ja [] Nein [X]

Wir sind wegen Förderung des Tierschutzes nach der Anlage zum Körperschaftsteuerbescheid des Finanzamtes für Körperschaften I in Berlin, StNr. 27/678/50745, vom 03.01.2024 für den letzten Veranlagungszeitraum 2021 nach § 5 Abs. 1 Nr. 9 des Körperschaftsteuergesetzes von der Körperschaftsteuer und nach § 3 Nr. 6 des Gewerbesteuergesetzes von der Gewerbesteuer befreit.

Es wird bestätigt, dass die Zuwendung nur zur Förderung des Tierschutzes verwendet wird.

3. Dezember 2024 *A. Langstetter*
- für den Vorstand -

Hinweis:
Wer vorsätzlich oder grob fahrlässig eine unrichtige Zuwendungsbestätigung erstellt oder wer veranlasst, dass Zuwendungen nicht zu den in der Zuwendungsbestätigung angegebenen steuerbegünstigten Zwecken verwendet werden, haftet für die erlangene Steuer (§ 10b Abs. 4 EStG, § 9 Abs. 3 KStG, § 9 Nr. 5 GewStG).

Diese Bestätigung wird nicht als Nachweis für die steuerliche Berücksichtigung der Zuwendung anerkannt, wenn das Datum des Freistellungsbescheides länger als 5 Jahre bzw. das Datum der Feststellung der Einhaltung der satzungsmäßigen Voraussetzungen nach § 60a Abs. 1 AO länger als 3 Jahre seit Ausstellung des Bescheides zurückliegt (§ 63 Abs. 5 AO).

Bitte beachten: Neue Kontoverbindung

Spenden an: **Bank für Sozialwirtschaft** • IBAN DE72 3702 0500 0001 0379 00 • BIC BFSWDE33XXX

Spenden sind steuerlich absetzbar. Der Tierschutzverein für Berlin e.V. ist als gemeinnützig anerkannt. Erbschaften und Vermächtnisse sind von der Erbschaftsteuer befreit • Vereinsregister-Nummer Z3246 Nz • Steuer-Nummer 27/678/50745
Der Tierschutzverein für Berlin u. Umgebung Corporation e.V. ist eingetragenes Mitglied im Deutschen Tierschutzbund e.V.





Our Social Responsibilities

In cooperation with Laughing Hearts, we took part in the "Wunschbaumaktion" (wish tree) initiative across all our TITANIC Hotels in Berlin, fulfilling holiday wishes for children in need and bringing moments of joy during the festive season.

CONTACT

Please share your feedback and opinions with us at <https://www.titanic.com.tr/tr/iletisim>.

For more information about the Sustainability Report, or to share your views and suggestions, please contact:

Group Quality Management and Sustainability Directorate

gulhan.dagtekin@titanic-hotels.com

LEGAL NOTICE

The Titanic Hotel 2023-2024 Sustainability Report has been carefully prepared by hotel quality managers and the group quality management department based on hotel-based performance indicators. The report is shared on the website for the purpose of informing and announcing projects that are focused on sustainability. Since the content of the report has not undergone any external independent audit or verification process, the Titanic Hotel Group does not make any statements, guarantees, or commitments regarding the information contained in this report. Hotels and all stakeholders cannot be held liable for any direct or indirect loss or damage that may arise based on the information provided or not provided in the report.

Betreibergesellschaften der TITANIC Hotels Berlin:

- **TITANIC Comfort Mitte** – Moonday Spittelmarkt Betreibergesellschaft mbH
- **TITANIC Chaussee Berlin** – Moonday Chausseestraße Betreibergesellschaft mbH
- **TITANIC Comfort Kurfürstendamm** – Moonday Gendarmenmarkt Betreibergesellschaft mbH
- **TITANIC Gendarmenmarkt Berlin** – Moonday Gendarmenmarkt Betreibergesellschaft mbH