

Environmental Policy U Jomtien Pattaya

Effective Date: 1 January 2026

At U Jomtien Pattaya, we are committed to conducting our operations in an environmentally responsible and sustainable manner. We recognize the impact our activities have on the environment and strive to minimize this impact through continuous improvement, innovation, and collaboration.

Our Commitments:

1

Energy Conservation

We will reduce energy consumption through:

- The use of energy-efficient lighting, appliances, and systems
- Regular maintenance of equipment to ensure optimal performance
- Encouraging staff and guests to adopt energy-saving practices

2

Water Management

We aim to reduce water usage by:

- Installing low-flow fixtures in guest rooms and public areas
- Promoting towel and linen reuse programs for guests
- Monitoring water usage and addressing leaks promptly

3

Waste Reduction and Recycling

We are committed to minimizing waste generation by:

- Reducing single-use plastics and offering refillable or biodegradable alternatives
- Implementing a robust recycling and composting program
- Working with suppliers to minimize packaging and source reusable products
- Reduction of Food waste

4

Sustainable Sourcing

We prioritize eco-conscious procurement by:

- Purchasing locally grown, organic, and seasonal produce where possible
- Choosing environmentally certified products and suppliers
- Supporting ethical labor and fair-trade practices

U Jomtien Sustainability Goals

Our commitment to environmental responsibility is underpinned by measurable goals. We track key resource consumption and waste generation, aiming for continuous reduction across our operations.

Category	Scope	Baseline	Unit	Reduction Target
Electricity	Guest rooms, public areas, lighting, A/C	700/ Month	kWh	1.25%
Water	Guest rooms, BOH, F&B, gardening	1,800/ Month	liters	1.25%
General Waste	Guest activities, BOH, F&B, operations	1,400/ Year	kg	3.00%
Food Waste	F&B, Kitchen, BOH	1,000/ Year	kg	3.00%

These targets reflect our ongoing effort to care for the environment by reducing our footprint throughout hotel operations and guest services experiences.

Environmental Commitments

1. Pollution Prevention

- Properly treat wastewater
- Minimize air pollution by maintaining efficient kitchen and building systems
- Reduce noise pollution to preserve a tranquil coastal area environment
- Encourage eco-friendly alternatives for operations and guest services

2. Compliance and Continuous Improvement

- Adhere strictly to all relevant environmental laws and regulations
- Regularly monitor resource consumption and waste generation
- Continuously update practices to improve environmental performance
- Set measurable targets for energy, water, and waste reduction

3. Environmental Awareness and Training

- Provide regular sustainability training for all staff members
- Raise awareness among guests about eco-friendly practices during their stay
- Engage with local communities to promote environmental protection
- Encourage active participation from employees in all sustainability initiatives

This policy is fully supported by hotel management and put into practice by all staff.

It is reviewed every year and updated when needed to keep our environmental goals current and in line with industry developments.

Pakkapol Muangsirithum
General Manager
U Jomtien Pattaya