

## **Sustainability Policy**

The Future Starts Today

At CVK Hotels & Resorts, we regard sustainability as both a strategic priority and a corporate responsibility. We shape our efforts in line with short- and medium-term goals to minimize our environmental impact, generate social benefit, and develop sustainable business models.

Within the scope of environmental sustainability, we aim to implement a comprehensive solar energy investment to meet all of our energy needs through renewable sources. Additionally, our priorities include developing more efficient water management systems, reducing packaging waste, and strengthening environmentally friendly procurement models. We plan to restructure all of our procurement processes based on sustainability criteria and enhance cooperation with local, ethical, and environmentally conscious suppliers.

In the field of social sustainability, we aim to expand sustainability-focused training programs for our employees, increase social contribution through women-supported production initiatives, make policies respecting children's rights more visible, and develop social responsibility projects to raise public awareness. Furthermore, we plan to carry out awareness initiatives involving our guests in sustainability efforts.

As CVK Hotels & Resorts, we aim to contribute to the world of tomorrow by planning every step of our sustainability journey today. Our objective is to implement a corporate transformation that considers not only environmental but also social and economic impacts, and to lead this transformation journey in collaboration with all our stakeholders.