



GRAND PARK KODHIPPARU, MALDIVES

ENVIRONMENTAL POLICY

Year 2025

Grand Park Kodhipparu, Maldives is committed to achieving environmental and sociocultural sustainability. We pledge to comply with all relevant environmental and other laws and regulations and strive to emulate international best practices in sustainability. In implementing a Sustainability Management Plan that drives continual improvement in both our environmental and sociocultural sustainability performance, we aim to meet the requirements of the Green Globe Standards for Responsible Tourism.

The resort island is part of a sensitive coral reef ecosystem with an abundance of marine species - including nationally protected species such as corals, turtles, sharks, dolphins, and lobsters. The terrestrial island ecosystem also includes protected fauna such as several bird species.

We therefore aim to protect these natural ecosystems by:

- Reducing potential negative environmental impacts of our operations in as many areas as possible
- Educating our guests and employees on the natural environment of the Maldives and its protection
- Supporting local conservation work involved in biodiversity research and protection where applicable

Under Park Hotel Group's Core Value of Social Responsibility, we additionally aim to share our success with our surrounding communities by:

- Ensuring our operations and activities do not impact negatively on local communities and their environment
- Supporting and promoting local culture to our guests





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An appointed resort sustainability “Environmental Committee” has the responsibility and skills to ensure effective ongoing environmental and sociocultural sustainability measures are in place and performance monitored. We employ a Resident Marine Biologist who engages guests and staff on the resort’s natural ecosystems and carries out underwater conservation and restoration work of the resort’s coral reef ecosystem.

To meet our commitments under this policy, Grand Park Kodhipparu, Maldives endeavors to:

- Meet or exceed applicable environmental legislations, environmental standards and best practices
- Value and preserve local natural and cultural heritage, thus enabling our guests to enjoy an authentically Maldivian experience
- Conserve and efficiently use natural resources and materials, especially water and energy, using appropriate operational controls, monitoring and measurement
- Minimize potential negative impacts of our waste stream by reduction, reuse and recycling of waste materials and ensuring safe disposal of all generated waste, other hazardous materials and polluting emissions
- Set sound environmental and sociocultural objectives and targets, which are monitored and measured. This allows continual identification of opportunities for improvement of our sustainability performance, together with periodic review and communication of our performance
- Promote awareness and educate employees on our environmental and sociocultural policies, sustainability issues and working practices in dedicated training
- Engage our guests, team members, suppliers, contractors and the local community in our initiatives to preserve the environment and consider their opinions/ feedback when considering our sustainability performance, policies and procedures
- Conduct sustainable purchasing practices according to a sustainable Purchasing Policy
- Participate in efforts to improve protection of the natural environment at local and national levels

We are engaged in several resource-saving initiatives, including the extensive use of LED lighting, low flow faucets and auto- or dual-flush systems throughout the resort and have installed solar panels power to augment our electricity production from this renewable source. Treated wastewater is recycled for irrigation and other reuse. Wherever possible, sustainable products and services are sourced, ideally from local or national producers and providers. Housekeeping and laundry chemicals are green certified (Eco Clean).





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Dry and wet waste are segregated and disposed of separately, supply containers are returned to local providers and we are greatly reducing the use of single-use plastics in several operational areas throughout the resort. Since 2020 we completely eliminated the use of plastic water bottles for drinking water at the resort in installing a drinking water bottling plant. We have use a Food Waste composting machine to reduce the impacts of food waste disposal, and are planning to install additional equipment to further reduce food waste amounts.

Special consideration is given to equitable employment, including recruitment of local employees and ensuring all our “internal guests” are treated fairly and equally, regardless of status. We recognize and reward employees for notable contributions and performance and allow them to grow personally and professionally through training and development. We have training and systems in place to ensure our guests and employees experience safe and secure conditions and our preparedness in the event of any emergency. This is especially so during the current COVID-19 Pandemic, when enhanced awareness and preparation to ensure safe operating conditions are required. We have introduced systems and monitoring to ensure that this is accomplished to meet all local and international requirements.

We are committed to communicating on our sustainability initiatives and performance to our stakeholders and encourage all employees to present this commitment to environmental and sociocultural sustainability to our guests, suppliers, contractors, agents and wholesalers.

REV NO.	REV DATE	BRIEF DETAILS	ENTERED BY
1	20 Feb 2025	Addition of record of revision page in policies	EAM Office
2	20 Feb 2025	No Content Changes were made in the Policy	EAM Office

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