

CROWN SYDNEY OPENS UP RECRUITMENT DRIVE IN PREPARATION FOR OPENING

Crown Sydney commences first recruitment drive for almost 1,000 jobs

21 May 2020 - Sydney, Australia - With construction continuing and fit-out well underway, Crown Sydney has announced that its first recruitment drive will go live in mid-June, with almost 1,000 jobs expected to be in the recruitment market by August, providing a significant jobs boost for the New South Wales hospitality industry.

Roles will cover the full spectrum of operational and support functions, with over 700 different roles in food & beverage, gaming, property services, security and support services on offer.

This next wave of new jobs is in addition to the significant number of employees engaged during the Crown Sydney construction phase, with almost 1,300 workers currently employed and expected to remain on-site to complete the fit-out phase between now and the Resort's scheduled December opening.

Once fully operational, Crown Sydney is expected to employ over 2,000 people. Crown Resorts' (Crown) Chief Executive Officer, Mr Ken Barton, said: "It's undeniable that COVID-19 has created unprecedented challenges in the hospitality industry as well as other industries. We are looking forward to being able to help boost local jobs after a challenging time for everyone in the hospitality industry.

"We are extremely fortunate that the New South Wales government was able to keep the construction industry open through this difficult period with strict COVID-19 measures in place, which allowed us to remain on track for our opening later this year. It means that we're now in a position to recruit for 1,000 employees in the next few months to kick start what will from that point forward be a steady recruitment campaign in market."

According to Mr Barton, Crown's award-winning diversity initiatives, including the company's Indigenous Employment Program and CROWNability program, will be replicated in the New South Wales market.

"Diversity in the workplace is one of Crown's core values. We are particularly proud of our Indigenous Employment Program which has been run for the last ten years and has seen over 900 Indigenous employees trained and placed in a wide variety of roles across our resorts in both Melbourne and Perth. We are excited about extending this program's footprint into Sydney.

"As part of our recruitment drive, we are committed to the permanent placement of Indigenous trainees. Through extensive community consultation and establishing partnerships with the likes of Souths Cares, we are confident we can build on this program's success in other states and make a meaningful difference in New South Wales. This commitment will build on the more than 60



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opportunities for Indigenous employees that were delivered during the construction phase of the project.”

Upon completion, Crown Sydney will include 349 hotel rooms and suites, luxury residences, signature restaurants, bars, luxury retail outlets, pool and spa facilities, conference rooms and VIP gaming facilities.

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