



Our Commitment

Human rights are the fundamental rights and freedoms that every human being equally possess from birth. As a responsible company, Bougainvillea Barbados upholds the importance of safeguarding these rights. We are committed to conducting our operations in a manner that is in accord with the United Nations Universal Declaration of Human Rights, the ILO Core Conventions on Labour Standards, and the laws and regulations of the country in which we operate.

Our commitment includes:

- Support personal and professional development by providing our employees with the necessary tools and opportunities to progress and excel in their career
- Provide a safe, positive and healthy work environment; ensuring respect and fairness prevail in the treatment of all members of our team
- Protect and enhance the natural environment, understanding that this is not “our” world but that it belongs to all the future generations
- Implement energy saving and water conservation strategies with the aim of avoiding and/or minimising any adverse impacts on the environment
- Support sustainable development within the tourism industry
- Preserve a high quality of service which ensures guests are provided with the very best in hospitality, with respect and genuine concern for their comfort
- Respect our employees' rights to representation
- Conduct our business with guests, companies/organisations, and the wider community with integrity and honesty
- Establish and implement company procedures aimed at ensuring compliance with our human rights policy.

Signed by: _____

Dawn Kirton
Operations Manager

Date: 02/01/2023
