

**MDM**  
HOTEL

# ESG STRATEGY



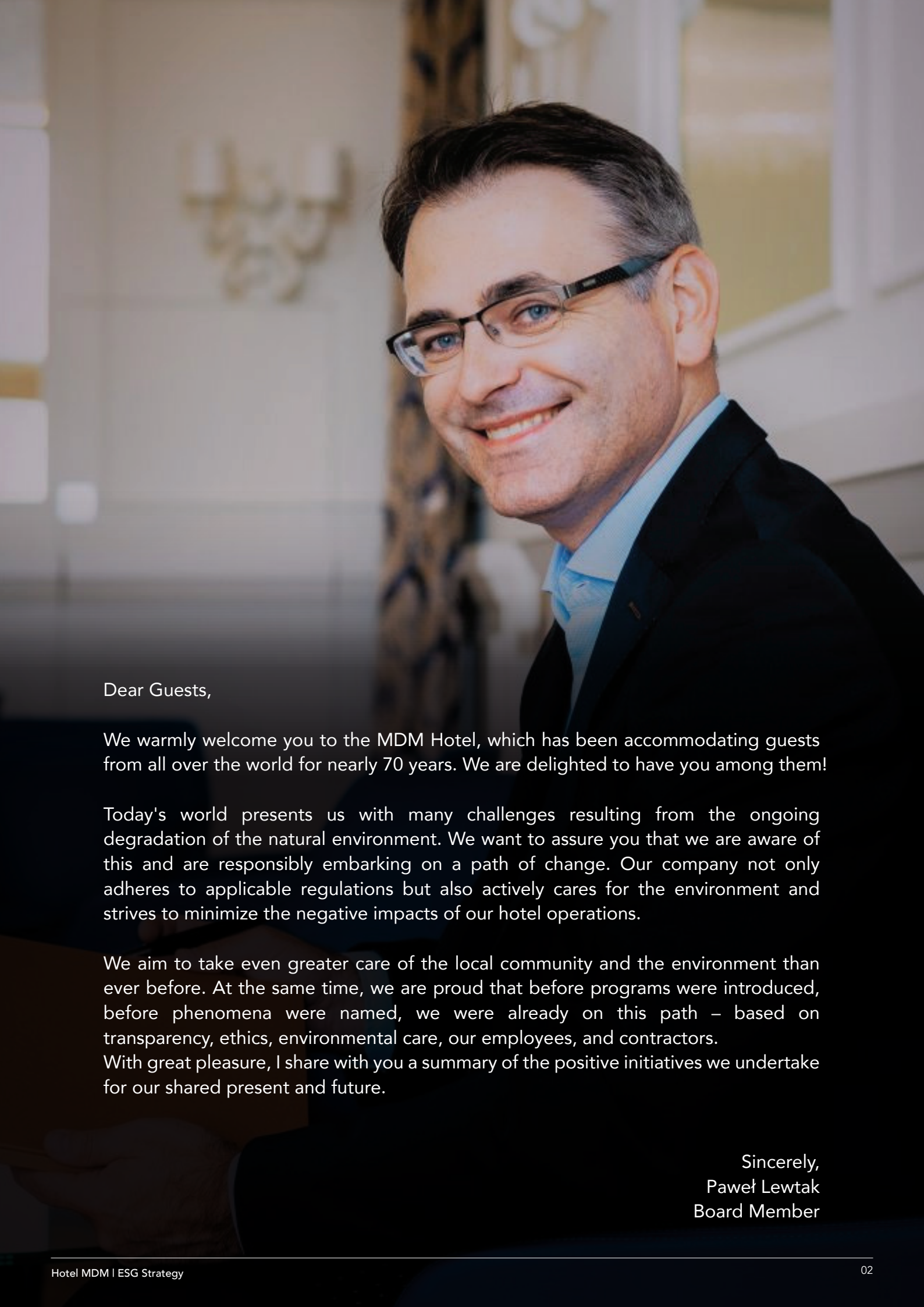
**ENVIROMENT**



**SOCIAL**



**GOVERNANCE**



Dear Guests,

We warmly welcome you to the MDM Hotel, which has been accommodating guests from all over the world for nearly 70 years. We are delighted to have you among them!

Today's world presents us with many challenges resulting from the ongoing degradation of the natural environment. We want to assure you that we are aware of this and are responsibly embarking on a path of change. Our company not only adheres to applicable regulations but also actively cares for the environment and strives to minimize the negative impacts of our hotel operations.

We aim to take even greater care of the local community and the environment than ever before. At the same time, we are proud that before programs were introduced, before phenomena were named, we were already on this path – based on transparency, ethics, environmental care, our employees, and contractors.

With great pleasure, I share with you a summary of the positive initiatives we undertake for our shared present and future.

Sincerely,  
Paweł Lewtak  
Board Member



# 2. Environment



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## REDUCE

we reduce resource consumption



## REUSE



## RECOVER



### 01

We have implemented a long-term plan of action aimed at reducing energy consumption.

### 02

We lease machinery and equipment, minimizing the purchase of new equipment to the necessary minimum. We monitor certificates and energy efficiency indicators.

### 03

Thanks to thoughtful procurement choices, we have modern equipment with certificates.

### 04

We purchase high-quality products to serve us and our guests for many years, minimizing the need for replacement with new ones. And of course, we repair first!

### 05

We use environmentally friendly cleaning agents certified by the international brand Ecolab.





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## 05

We cooperate with the most modern, local, and certified laundry.

## 06

We reduce waste by discontinuing small packaging of cosmetics in favor of large, refillable containers.

## 07

We have implemented a water protection program – we encourage guests to limit the exchange of bed linen and towels. This has reduced water, detergent, and plastic consumption.







## 08

We do not use disposable cutlery, and if necessary, they are made from ecological materials.  
We use multi-use dishes and tableware.

## 09

We segregate waste.

## 10

We inform and encourage guests to use sustainable, alternative modes of transportation – convenient and affordable public transport, bicycles, scooters, electric cars.

## 11

Electronic document circulation – we save paper.









# 3. Social

## 01

We treat all employees, guests, suppliers, and local communities on equal, fair, and transparent terms based on "business compliance."

## 02

We offer our employees a friendly work environment based on a culture of trust, communication, and information. We support them in education, parenting, health, and sports activities, offering training subsidies, medical care, a sports card, hybrid work, as well as employee lunches and a range of social and financial supports.

## 03

The hotel's interiors have been the backdrop for many film productions. We encourage guests to explore the city and its landmarks. We promote cultural attractions in the vicinity of the hotel and citywide events.





# 4. Governance

## 01

We operate according to transparent "business compliance."

## 02

Requests for proposals and tenders are conducted based on clear principles for all parties.

## 03

We maintain an open information policy for all stakeholders – employees, shareholders, contractors.







# MDM

H O T E L

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